

DALTON STATE COLLEGE
1999-2000 FACULTY SURVEY RESULTS SUMMARY

Survey Conducted: March, 2000

Total Respondents = 69 (70% of full-time faculty)

Background Information:

1. What is your employment status?

Full-time	68	99%
Part-time	1	1%

2. How long have you been a faculty member at DSC?

1 – 4 years	10	15%
5 – 9 years	22	32%
10 – 19 years	22	32%
20 – 29 years	12	17%
30 or more years	3	4%

3. What is your rank?

Professor	7	10%
Associate Professor	18	26%
Assistant Professor	38	55%
Instructor	6	9%

4. What is your gender?

Female	29	42%
Male	40	58%

5. What is your race/ethnicity?

African-American/Black	4	6%
American Indian, Alaska Native	0	0%
Asian-American, Pacific Islander	0	0%
Caucasian-American/White	60	87%
Mexican-American/Chicano, Hispanic	0	0%
Other/Multiracial	2	3%
Prefer not to respond	3	4%

6. What is your primary Division/Department affiliation?

Business & Technology	7	10%
Health & Physical Education	4	6%
Humanities	14	20%
Natural Sciences & Math	16	23%
Nursing	8	12%
Social Sciences	11	16%
Technical Education	9	13%

7. What is your contract/professional status?

Tenured	32	46%
Tenure track	29	42%
Non-Tenure track	6	9%
No Response	2	3%

8. How many credit hours did you teach in the 1998-99 academic year (Fall & Spring)?

1 – 6 hours	4	6%
7 – 12 hours	7	10%
13 – 24 hours	18	26%
More than 24 hours	38	55%
No Response	2	3%

9. What percentage of your time (per week) do you usually spend on teaching-related activities?

0 – 10%	1	1%
11 – 20%	0	0%
21 – 40%	6	9%
41 – 60%	25	36%
61 – 100%	37	54%

10. What percentage of your time per week do you usually spend on service-related activities?

0 – 10%	17	25%
11 – 20%	36	52%
21 – 40%	13	19%
41 – 60%	3	4%
61 – 100%	0	0%

11. What percentage of your time per week do you usually spend on research/professional development?

0 – 10%	46	67%
11 – 20%	15	22%
21 – 40%	6	9%
41 – 60%	1	1%
61 – 100%	1	1%

12. What percentage of your time do you usually spend on administrative activities?

0 – 10%	50	73%
11 – 20%	11	16%
21 – 40%	6	9%
41 – 60%	1	1%
61 – 100%	1	1%

13. Do you currently hold an administrative appointment or receive release time?

Yes	12	17%
No	57	83%

Institutional Purpose

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
14. The official mission and core purposes of Dalton State College accurately reflect the purpose and practices of the college.	30 44%	38 55%	1 1%	0 0%	0 0%
15. In general, the educational programs of DSC carry out the official purpose of the College.	33 48%	36 52%	0 0%	0 0%	0 0%
16. DSC's official mission and core purposes are appropriate to the College's role as a USG institution in Northwest Georgia.	38 55%	30 44%	1 1%	0 0%	0 0%
17. The financial and human resources of the College are sufficient to support an effective educational program.	18 26%	40 58%	7 10%	4 6%	0 0%

Planning and Institutional Effectiveness

18. DSC engages in effective planning for its educational programs.	19 28%	41 59%	6 9%	2 3%	1 1%
19. DSC engages in effective planning for its administrative and educational support programs.	15 22%	35 51%	11 16%	6 9%	2 3%

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
20. DSC engages in effective evaluation for its educational programs.	15 22%	36 52%	11 16%	6 9%	1 1%
21. DSC engages in effective evaluation for its administrative and educational support programs.	9 13%	30 43%	18 26%	10 15%	2 3%
22. DSC evaluates student achievement through the use of key performance indicators such as state licensing exams, regents' testing program, and job placement rates.	23 33%	32 46%	12 17%	2 3%	0 0%
23. The Office of Institutional Research at DSC is effective in collecting, analyzing, and disseminating information and data.	30 44%	29 42%	7 10%	2 3%	1 1%
24. The preparation of the DSC annual budget is preceded by adequate educational planning.	10 14%	26 38%	29 42%	2 3%	2 3%

Administration

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
25. In general, the DSC administrative organization is consistent with and supportive of the institutional mission.	15 22%	50 73%	1 1%	3 4%	0 0%
26. On the whole, the DSC administration is effective in gathering and allocating resources to accomplish institutional goals.	17 25%	39 57%	10 14%	3 4%	0 0%
27. In general, the DSC administrative organization is effective in supporting the various College units to accomplish their goals.	14 20%	38 55%	11 16%	5 7%	1 1%
28. The roles and responsibilities of the administrative positions at DSC are clear and appropriate.	12 17%	37 54%	12 17%	8 12%	0 0%
29. I have adequate information about DSC policies and procedures that affect me.	12 17%	39 57%	5 7%	10 15%	3 4%
30. I have the opportunity to evaluate academic administrators.	14 20%	33 48%	5 7%	14 20%	3 4%
31. My division/department chair is evaluated on a regular basis.	28 41%	31 45%	7 10%	1 1%	2 3%

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
32. All members of my division/department are invited to participate in the evaluation of the department chair.	28 41%	32 46%	7 10%	2 3%	0 0%
33. The procedures for evaluating my department/division chair are effective.	16 23%	21 30%	24 35%	7 10%	1 1%
34. Administrative paperwork requirements are reasonable and do not interfere with my job performance.	7 10%	36 52%	3 4%	19 28%	4 6%
35. Activities between departments/divisions and operational units are well coordinated.	2 3%	27 39%	17 25%	20 29%	3 4%
36. There is an adequate number of support and clerical staff at the College.	9 13%	38 55%	8 12%	13 19%	1 1%
37. There are opportunities for participation in governance activities.	4 6%	38 55%	12 17%	10 15%	5 7%
38. Divisions are adequately involved in preparing the annual budget for the College.	2 3%	14 20%	39 57%	12 17%	2 3%

Undergraduate Program

The College's undergraduate curricula are appropriate to:

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
39. the institution's mission and core purposes	23 33%	41 59%	1 1%	4 6%	0 0%
40. the degrees and certificates awarded	26 38%	40 58%	2 3%	1 1%	0 0%
41. the ability of the students admitted	15 22%	38 55%	6 9%	10 14%	0 0%
42. the institution's instructional resources	22 32%	40 58%	6 9%	1 1%	0 0%
43. In my division, faculty are regularly involved in undergraduate curriculum development and review.	22 32%	29 42%	6 9%	11 16%	1 1%
44. The College's instructional policies are appropriate to the purposes of the institution.	17 25%	45 65%	6 9%	1 1%	0 0%
45. Experimentation with methods to improve undergraduate instruction are adequately supported.	12 17%	34 49%	12 17%	10 15%	1 1%
46. Experimentation with methods to improve undergraduate instruction are appropriately evaluated.	8 12%	27 39%	21 30%	11 16%	2 3%

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
47. Class and laboratory instruction is evaluated regularly and appropriately.	13 19%	32 46%	13 19%	9 13%	2 3%
47. DSC provides an environment in which scholarly and creative achievement is encouraged and rewarded.	10 15%	27 39%	14 20%	15 22%	3 4%
48. Off-campus instruction is comparable to that offered on campus.	13 19%	31 45%	21 30%	3 4%	1 1%
50. Continuing education activities at DSC support the mission of the College.	19 28%	34 49%	15 22%	1 1%	0 0%

Faculty

The number of full-time faculty in my division is adequate to provide:

51. effective teaching	30 44%	29 42%	2 3%	7 10%	1 1%
52. effective advising	25 36%	32 46%	4 6%	6 9%	2 3%
53. effective scholarly or creative activity	19 28%	28 41%	8 12%	12 17%	2 3%
54. curriculum development	23 33%	29 42%	5 7%	11 16%	1 1%
55. policy making	22 32%	34 49%	5 7%	6 9%	2 3%

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
56. planning	21 30%	35 51%	6 9%	7 10%	0 0%
57. faculty governance	17 25%	33 48%	12 17%	4 6%	3 4%

The college provides adequate support for my professional development by such means as:

58. additional graduate work in my discipline	15 22%	14 20%	28 41%	9 13%	3 4%
59. attendance at professional meetings	25 36%	31 45%	3 4%	7 10%	3 4%
60. in-service training	20 29%	31 45%	12 17%	5 7%	1 1%

My division has procedures for the equitable and reasonable assignment of faculty responsibilities for:

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
61. classroom instruction	29 42%	32 46%	3 4%	4 6%	1 1%
62. academic advising	25 36%	33 48%	5 7%	3 4%	3 4%
63. committee membership	22 32%	37 54%	2 3%	7 10%	1 1%
64. guidance of student organizations	20 29%	26 38%	15 22%	6 9%	2 3%

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
65. community service	19 28%	28 41%	11 16%	10 15%	1 1%

My division uses the results of annual faculty evaluations to improve:

66. faculty performance	16 23%	31 45%	14 20%	8 12%	0 0%
67. the educational programs	15 22%	27 39%	15 22%	12 17%	0 0%
68. Students have access to adequate learning resources (e.g., library, media) in support of my division's programs.	26 38%	37 54%	6 9%	0 0%	0 0%
69. Students have access to adequate educational support services (e.g., writing lab, math lab).	31 45%	31 45%	3 4%	4 6%	0 0%
70. I have access to adequate educational resources in support of my teaching.	29 42%	35 51%	3 4%	2 3%	0 0%
71. Secretarial and clerical support in my division is adequate for my teaching and professional needs.	26 38%	35 51%	1 1%	6 9%	1 1%
72. DSC has appropriate policies and procedures for promotion and tenure.	5 7%	21 30%	12 17%	21 30%	10 15%

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
73. DSC's policies and procedures for promotion and tenure are administered equitably.	3 4%	17 25%	24 35%	18 26%	7 10%
74. DSC encourages and supports career-long professional development for faculty.	10 15%	38 55%	11 16%	9 13%	1 1%
75. Clearly stated criteria are used in evaluating faculty performance.	7 10%	24 35%	8 12%	22 32%	8 12%
76. The criteria for evaluation of faculty performance are appropriate.	7 10%	25 36%	17 25%	15 22%	5 7%
77. DSC ensures that each faculty member employed is proficient in oral and written communication.	9 13%	28 41%	24 35%	6 9%	2 3%
78. The criteria used for faculty salary increases are appropriate and applied fairly.	6 9%	18 26%	27 39%	14 20%	4 6%
79. The primary responsibility for the quality of the educational program resides with the faculty.	17 25%	42 61%	2 3%	7 10%	1 1%

Instructional Support

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
80. The principal focus of DSC is the education of students.	37 54%	29 42%	1 1%	2 3%	0 0%

To support my division/department's instructional program, the College provides:

81. qualified and competent faculty	37 54%	29 42%	2 3%	1 1%	0 0%
82. adequate instructional materials	33 48%	36 52%	0 0%	0 0%	0 0%
83. adequate instructional equipment (audio-visual, copiers, etc.)	33 48%	34 49%	0 0%	2 3%	0 0%
84. adequate computer resources	44 64%	24 35%	0 0%	1 1%	0 0%
85. adequate laboratory equipment	34 50%	25 37%	9 13%	1 1%	0 0%
86. adequate physical facilities	36 52%	31 45%	0 0%	2 3%	0 0%
87. adequate and appropriate learning skills centers (e.g., math lab, writing center)	37 54%	28 41%	0 0%	4 6%	0 0%

Library

At the Derrell C. Roberts Library, the following resources and services are adequate to meet my students' educational needs:

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
88. physical facilities	23 33%	39 57%	5 7%	2 3%	0 0%
89. hours	18 26%	35 51%	8 12%	8 12%	0 0%
90. reference collection	20 29%	40 58%	6 9%	3 4%	0 0%
91. circulating collection	19 28%	38 55%	8 12%	2 3%	2 3%
92. media collection	19 28%	39 56%	7 10%	4 6%	0 0%
93. magazine/journal collection	16 23%	44 64%	4 6%	2 3%	3 4%
94. interlibrary loan services	22 32%	33 48%	14 20%	0 0%	0 0%
95. easily accessible library collections	19 28%	39 57%	10 14%	1 1%	0 0%
96. catalogs, indexes, and bibliographies to access information sources	23 33%	38 55%	6 9%	2 3%	0 0%
97. access to external bibliographic databases	20 29%	34 49%	13 19%	2 3%	0 0%

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
98. tours and instruction provided by library staff	23 33%	33 48%	10 15%	3 4%	0 0%

At the Derrell C. Roberts Library, the following resources and services are adequate to meet my teaching and professional needs:

99. physical facilities	26 38%	37 54%	5 7%	0 0%	1 1%
100. hours	25 36%	35 51%	3 4%	5 7%	1 1%
101. reference collection	21 30%	35 51%	6 9%	5 7%	2 3%
102. circulating collection	22 32%	32 46%	7 10%	5 7%	3 4%
103. media collection	22 32%	34 49%	8 12%	4 6%	1 1%
104. magazine/journal collection	17 25%	42 61%	3 4%	4 6%	3 4%
105. interlibrary loan services	23 33%	38 55%	8 12%	0 0%	0 0%
106. easily accessible library collections	24 35%	36 52%	7 10%	2 3%	0 0%
107. catalogs, indexes, and bibliographies to access information sources	23 33%	36 52%	6 9%	4 6%	0 0%

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
108. access to external bibliographic databases	22 32%	37 54%	8 12%	1 1%	1 1%
109. tours and instruction provided by library staff	23 33%	32 46%	12 17%	2 3%	0 0%
110. Librarians and faculty share in the development of library collections.	24 35%	30 44%	12 17%	2 3%	1 1%
111. Other basic library services include an orientation program designed to teach new users how to access bibliographic information and other learning.	21 30%	25 36%	22 32%	1 1%	0 0%
112. The library is adequately staffed by professionals and support staff.	19 28%	35 51%	14 20%	1 1%	0 0%
113. Librarians work cooperatively with faculty members and others to assist students in using resource materials effectively.	30 44%	30 44%	8 12%	1 1%	0 0%
114. Library staff are helpful.	30 44%	31 45%	7 10%	1 1%	0 0%
115. Library staff are competent.	27 39%	31 45%	10 15%	1 1%	0 0%
116. On the whole, the Derrell C. Roberts Library's resources are sufficient to support the College's educational program.	28 41%	34 49%	5 7%	2 3%	0 0%

Computer/Technological Resources

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
117. DSC incorporates technological advances into its operations.	25 36%	42 61%	1 1%	1 1%	0 0%
118. Information technology resources at DSC adequately support the institution's administrative functions.	14 20%	36 52%	16 23%	3 4%	0 0%
119. Information technology resources at DSC adequately support the institution's educational programs.	18 26%	36 52%	8 12%	6 9%	1 1%
120. DSC provides the means by which students may acquire basic competencies in the use of computers and related information technology resources.	28 41%	37 54%	3 4%	1 1%	0 0%
121. There are adequate provisions for the training of faculty and staff so that they may use appropriate technology resources effectively.	24 35%	30 44%	3 4%	10 15%	2 3%
121. Policies for the allocation and use of information technology resources are clearly stated and are consistent with the College's mission.	11 16%	30 44%	18 26%	10 15%	0 0%

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
122. Appropriate security measures are installed and monitored to protect the confidentiality and integrity of academic systems, administrative systems, and institutional networks.	11 16%	26 38%	25 36%	6 9%	1 1%
123. There is a clearly defined program for maintaining and replacing equipment and software so that they remain consistent with current technology.	8 12%	26 38%	29 42%	6 9%	0 0%
124. Computer resources available to my students are adequate to meet their educational needs.	20 29%	45 65%	4 6%	0 0%	0 0%
125. Computer resources available to me are adequate to meet my teaching needs.	25 36%	37 54%	1 1%	5 7%	1 1%
126. Sufficient services and staff support are available in support of computing resources.	15 22%	30 44%	10 15%	13 19%	1 1%

Academic Advising, Counseling, and Career Development

127. The College provides the appropriate organizational structure for effective academic advisement.	13 19%	32 46%	3 4%	15 22%	6 9%
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	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
128. DSC provides appropriate resources for effective academic advisement.	11 16%	37 54%	3 4%	16 23%	2 3%
129. The College's orientation program is an effective method of informing students about college expectations.	9 13%	31 45%	14 20%	13 19%	2 3%
130. The College has effective counseling services to help students address personal, social and academic concerns.	12 17%	37 54%	12 17%	6 9%	2 3%
131. The College's career planning services (ACE Center) effectively meet student needs.	8 12%	36 52%	22 32%	3 4%	0 0%

Intramural Sports, Clubs and Organizations

132. I am aware of the intramurals program at DSC.	21 30%	38 55%	8 12%	1 1%	1 1%
133. DSC offers an appropriate diversity of intramural sports for <u>men</u> .	13 19%	21 30%	33 48%	2 3%	0 0%
134. DSC offers an appropriate diversity of intramural sports for <u>women</u> .	6 9%	19 28%	39 57%	5 7%	0 0%

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
135. The intramurals program contributes to the academic, social, and psychological development of our students.	11 16%	29 42%	28 41%	1 1%	0 0%
137. The intramurals program contributes to the mission of the College.	16 23%	27 39%	24 35%	2 3%	0 0%
138. The College systematically evaluates its intramurals program.	3 4%	5 7%	59 86%	2 3%	0 0%
139. Faculty provides input in the development of intramural sports program on campus.	2 3%	8 12%	49 71%	8 12%	2 3%
140. Social clubs on campus are adequate to support the mission of the College.	8 12%	34 49%	24 35%	3 4%	0 0%
141. Social clubs and organization make a positive contribution to campus life.	17 25%	36 52%	15 22%	1 1%	0 0%
142. Faculty and students serve on appropriate committees and share in policy-making decisions concerning intramurals and campus clubs and organizations.	12 17%	33 48%	21 30%	3 4%	0 0%

Institutional Advancement

DSC adequately publicizes:

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
143. academic programs	17 25%	35 51%	5 7%	9 13%	3 4%
144. student accomplishments	9 13%	24 35%	17 25%	15 22%	4 6%
145. faculty accomplishments	8 12%	31 45%	11 16%	15 22%	4 6%
146. social and cultural events	10 15%	40 58%	9 13%	9 13%	1 1%
147. intramural events	7 10%	29 42%	22 32%	9 13%	2 3%
148. College publications, including the undergraduate catalog, accurately represent the programs, procedures, requirements, costs, and faculty at DSC.	19 28%	42 61%	6 9%	2 3%	0 0%

Physical Facilities and Resources

149. Campus facilities and equipment are adequate to serve the needs of the College in relation to its stated purpose, programs, and activities.	20 29%	43 62%	2 3%	4 6%	0 0%
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	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
150. DSC buildings, grounds, and equipment are adequately maintained.	47 68%	20 29%	0 0%	2 3%	0 0%
151. DSC takes reasonable steps to provide a healthy, safe, and secure environment for all members of the campus community.	36 52%	30 43%	1 1%	2 3%	0 0%
152. The physical environment at DSC contributes to an atmosphere conducive to effective learning.	33 48%	32 46%	1 1%	3 4%	0 0%
153. The physical environment at DSC contributes to an atmosphere for effective job performance.	31 45%	31 45%	3 4%	4 6%	0 0%
154. The physical environment in which I work is satisfactory.	30 43%	35 51%	2 3%	2 3%	0 0%

In my division, space allocation is adequate for:

155. classrooms	26 38%	37 54%	1 1%	5 7%	0 0%
156. laboratories	24 35%	31 45%	10 14%	4 6%	0 0%
157. faculty offices	20 29%	34 49%	2 3%	12 17%	1 1%

General Satisfaction with College Services

Please indicate your level of satisfaction or dissatisfaction with the following college services:

	<i>Very Dissatisfied</i>	<i>Dissatisfied</i>	<i>Satisfied</i>	<i>Very Satisfied</i>
158. ACE Center	0 0%	6 9%	51 74%	12 17%
159. Academic vice-president's office	2 3%	7 10%	50 72%	10 15%
160. Admissions	1 1%	17 25%	46 67%	5 7%
161. Bookstore	0 0%	5 7%	55 80%	9 13%
162. Business office	0 0%	5 7%	49 71%	15 22%
163. Cafeteria/food services	1 1%	11 16%	46 67%	11 16%
164. Campus security	0 0%	6 9%	43 62%	20 29%
165. Central receiving	0 0%	2 3%	53 77%	14 20%
166. College newspaper	4 6%	16 23%	43 62%	6 9%
167. Computer services (OCIS)	5 7%	18 26%	40 58%	6 9%

	<i>Very Dissatisfied</i>	<i>Dissatisfied</i>	<i>Satisfied</i>	<i>Very Satisfied</i>
168. Continuing education	0 0%	5 7%	51 74%	13 19%
169. Handicap accessibility	1 1%	4 6%	51 74%	13 19%
170. Institutional research	1 1%	4 6%	43 62%	21 30%
171. Parking	2 3%	8 12%	47 68%	12 17%
172. President's office	1 1%	1 1%	41 59%	26 38%
173. Public relations	2 3%	10 14%	42 61%	15 22%
174. Records (Registrar)	0 0%	18 26%	44 64%	7 10%
175. Recreational/athletic facilities	2 3%	6 9%	52 75%	9 13%
176. Student activities	0 0%	5 7%	55 80%	9 13%
177. Student center	0 0%	4 6%	57 83%	8 12%
178. Student government	0 0%	7 10%	57 83%	5 7%

Job Satisfaction/Work Environment

	<i>Strongly Agree</i>	<i>Agree</i>	<i>Don't Know/ No opinion</i>	<i>Disagree</i>	<i>Strongly Disagree</i>
179. Overall, I am satisfied with working conditions at Dalton College.	32 46%	34 49%	0 0%	3 4%	0 0%
180. I would recommend the College as a place of employment to others.	30 44%	36 52%	2 3%	1 1%	0 0%
181. Overall, I am satisfied with my job and quality of life at Dalton State College.	32 46%	35 51%	0 0%	2 3%	0 0%