Section I
Institutional Mission, Planning, & Management
Faculty Survey Summary

The following scale is provided to enable you to determine the extent of implementation for each element as you review the survey.

0   **No implementation.**
The practice has not been implemented at DSC and is not under development.

1   **Under Development.**
The practice is in the planning state at DSC.

2   **Isolated Implementation.**
There are isolated examples of the practice at DSC.

3   **Partial Implementation.**
The practice is being implemented in some areas of DSC in a visible and substantial way.

4   **Full Implementation.**
This practice is fully implemented throughout DSC.

5   **Not Sure/Do not know.**

I. Institutional Mission, Planning, & Management
Faculty Survey Summary

	Count	Percent

Mission, Planning, & Mgmt - 1. The official mission and core purposes of DSC accurately reflect the purpose and practices of the College.

	Count	Percent
None 0	1	0.87 %
Planned 1	1	0.87 %
Isolated 2	4	3.48 %
Partial 3	19	16.52 %
Full 4	77	66.96 %
Unknown 5	13	11.30 %
Total Responses	**115**	**100 %**

Mission, Planning, & Mgmt - 2. In general, the education programs of DSC carry out the official mission of the College.

	Count	Percent
None 0	1	0.87 %
Planned 1	1	0.87 %
Isolated 2	4	3.48 %
Partial 3	23	20.00 %
Full 4	78	67.83 %
Unknown 5	8	6.96 %
Total Responses	**115**	**100 %**

Mission, Planning, & Mgmt - 3. DSC's official mission and core purposes are appropriate to the College's role as a USG institution in Northwest Georgia.

	Count	Percent
None 0	1	0.87 %
Planned 1	1	0.87 %
Isolated 2	4	3.48 %
Partial 3	10	8.70 %
Full 4	88	76.52 %
Unknown 5	11	9.57 %
Total Responses	**115**	**100 %**

I. Institutional Mission, Planning, & Management
Faculty Survey Summary

		Count	Percent

Mission, Planning, & Mgmt - 4. DSC's administrative organization is consistent with and supportive of the institutional mission.

		Count	Percent
None	0	1	0.87 %
Isolated	2	5	4.35 %
Partial	3	27	23.48 %
Full	4	72	62.61 %
Unknown	5	10	8.70 %
	Total Responses	**115**	**100 %**

Mission, Planning, & Mgmt - 5. DSC's administration is effective in gathering and allocating resources to accomplish institutional goals.

		Count	Percent
None	0	1	0.87 %
Planned	1	3	2.61 %
Isolated	2	7	6.09 %
Partial	3	34	29.57 %
Full	4	58	50.43 %
Unknown	5	12	10.43 %
	Total Responses	**115**	**100 %**

Mission, Planning, & Mgmt - 6. The financial and human resources of the College are sufficient to support an effective educational program.

		Count	Percent
None	0	3	2.61 %
Planned	1	3	2.61 %
Isolated	2	17	14.78 %
Partial	3	46	40.00 %
Full	4	35	30.43 %
Unknown	5	11	9.57 %
	Total Responses	**115**	**100 %**

I. Institutional Mission, Planning, & Management
Faculty Survey Summary

		Count	Percent

Mission, Planning, & Mgmt - 7. The president has developed a shared vision for student success with active involvement of the College community.

None	0	4	3.48 %
Planned	1	2	1.74 %
Isolated	2	12	10.43 %
Partial	3	22	19.13 %
Full	4	59	51.30 %
Unknown	5	16	13.91 %
Total Responses		**115**	**100 %**

Mission, Planning, & Mgmt - 8. The president and other senior administrators have made an explicit policy commitment, communicated to faculty, staff, students, and community, to improve student success.

None	0	2	1.74 %
Planned	1	4	3.48 %
Isolated	2	9	7.83 %
Partial	3	31	26.96 %
Full	4	58	50.43 %
Unknown	5	11	9.57 %
Total Responses		**115**	**100 %**

Mission, Planning, & Mgmt - 9. The president and senior administrators emphasize the importance of improving student learning outcomes, not just increasing enrollments.

None	0	4	3.48 %
Planned	1	1	0.87 %
Isolated	2	9	7.83 %
Partial	3	32	27.83 %
Full	4	61	53.04 %
Unknown	5	8	6.96 %
Total Responses		**115**	**100 %**

I. Institutional Mission, Planning, & Management
Faculty Survey Summary

	Count	Percent

Mission, Planning, & Mgmt - 10. The president and senior administrators communicate policy decisions regarding the institution's operations.

	Count	Percent
None 0	3	2.61 %
Planned 1	1	0.87 %
Isolated 2	9	7.83 %
Partial 3	32	27.83 %
Full 4	65	56.52 %
Unknown 5	5	4.35 %
Total Responses	**115**	**100 %**

Mission, Planning, & Mgmt - 11. DSC's leadership creates a climate that supports corrective action for student learning outcomes that are seen as less than acceptable.

	Count	Percent
None 0	3	2.61 %
Planned 1	2	1.74 %
Isolated 2	6	5.22 %
Partial 3	38	33.04 %
Full 4	53	46.09 %
Unknown 5	13	11.30 %
Total Responses	**115**	**100 %**

Mission, Planning, & Mgmt - 12. The president and senior administrators demonstrate willingness to support changes in organizational structures and practices and reallocation of resources as needed to facilitate evidence-based improvements in programs...

	Count	Percent
None 0	5	4.35 %
Planned 1	1	0.87 %
Isolated 2	13	11.30 %
Partial 3	31	26.96 %
Full 4	46	40.00 %
Unknown 5	19	16.52 %
Total Responses	**115**	**100 %**

I. Institutional Mission, Planning, & Management
Faculty Survey Summary

	Count	Percent

Mission, Planning, & Mgmt - 13. The president and senior administrators use data on students to guide management decisions.

	Count	Percent
None 0	1	0.87 %
Planned 1	1	0.87 %
Isolated 2	5	4.35 %
Partial 3	22	19.13 %
Full 4	41	35.65 %
Unknown 5	45	39.13 %
Total Responses	**115**	**100 %**

Mission, Planning, & Mgmt - 14. DSC's Strategic Plan establishes goals and strategies for student success and procedures for measuring whether the goals are attained.

	Count	Percent
None 0	1	0.87 %
Planned 1	2	1.74 %
Isolated 2	6	5.22 %
Partial 3	19	16.52 %
Full 4	62	53.91 %
Unknown 5	25	21.74 %
Total Responses	**115**	**100 %**

Mission, Planning, & Mgmt - 15. The president effectively delegates day-to-day operations to others.

	Count	Percent
None 0	1	0.87 %
Planned 1	1	0.87 %
Isolated 2	1	0.87 %
Partial 3	9	7.83 %
Full 4	53	46.09 %
Unknown 5	50	43.48 %
Total Responses	**115**	**100 %**

I. Institutional Mission, Planning, & Management
Faculty Survey Summary

	Count	Percent	

**Mission, Planning, & Mgmt - 16. DSC uses student achievement data
to set institutional priorities for action.**

None 0	1	0.87 %
Planned 1	1	0.87 %
Isolated 2	2	1.74 %
Partial 3	26	22.61 %
Full 4	41	35.65 %
Unknown 5	44	38.26 %
Total Responses	**115**	**100 %**

**Mission, Planning, & Mgmt - 17. DSC has established a strategic
planning process that is broadly inclusive and relies on data to set
goals for student success and to measure goal attainment.**

None 0	1	0.87 %
Planned 1	1	0.87 %
Isolated 2	1	0.87 %
Partial 3	21	18.26 %
Full 4	66	57.39 %
Unknown 5	25	21.74 %
Total Responses	**115**	**100 %**

**Mission, Planning, & Mgmt - 18. DSC regularly evaluates all of its
academic programs and student services to determine how well they
promote student success and how they can be improved.**

None 0	2	1.74 %
Planned 1	1	0.87 %
Isolated 2	3	2.61 %
Partial 3	25	21.74 %
Full 4	65	56.52 %
Unknown 5	19	16.52 %
Total Responses	**115**	**100 %**

	Count	Percent

Mission, Planning, & Mgmt - 19. DSC uses data on program effectiveness to guide budget and resource allocation decisions.

	Count	Percent
None 0	2	1.74 %
Planned 1	2	1.74 %
Isolated 2	8	6.96 %
Partial 3	22	19.13 %
Full 4	36	31.30 %
Unknown 5	45	39.13 %
Total Responses	**115**	**100 %**

Mission, Planning, & Mgmt - 20. DSC has an incentive system that encourages faculty and staff to work together to improve student performance outcomes and to use data to guide the process.

	Count	Percent
None 0	15	13.04 %
Planned 1	2	1.74 %
Isolated 2	16	13.91 %
Partial 3	37	32.17 %
Full 4	21	18.26 %
Unknown 5	24	20.87 %
Total Responses	**115**	**100 %**

Mission, Planning, & Mgmt - 21. DSC uses external grant funds (e.g., Title III) strategically to support systemic efforts to improve outcomes for all students, not just for isolated projects that benefit small numbers of students.

	Count	Percent
None 0	2	1.74 %
Planned 1	1	0.87 %
Isolated 2	7	6.09 %
Partial 3	17	14.78 %
Full 4	51	44.35 %
Unknown 5	37	32.17 %
Total Responses	**115**	**100 %**

I. Institutional Mission, Planning, & Management
Faculty Survey Summary

	Count	Percent

Mission, Planning, & Mgmt - 22. The College's administrative structure and staffing promote a college-wide focus on improving student performance outcomes.

	Count	Percent
None 0	2	1.74 %
Isolated 2	11	9.57 %
Partial 3	29	25.22 %
Full 4	58	50.43 %
Unknown 5	15	13.04 %
Total Responses	**115**	**100 %**

Mission, Planning, & Mgmt - 23. DSC's administrative organization is effective in supporting the various College units to accomplish their goals.

	Count	Percent
None 0	3	2.61 %
Planned 1	3	2.61 %
Isolated 2	12	10.43 %
Partial 3	25	21.74 %
Full 4	60	52.17 %
Unknown 5	12	10.43 %
Total Responses	**115**	**100 %**

Mission, Planning, & Mgmt - 24. The roles and responsibilities of the administrative positions at DSC are clear and appropriate.

	Count	Percent
None 0	1	0.87 %
Planned 1	3	2.61 %
Isolated 2	11	9.57 %
Partial 3	22	19.13 %
Full 4	60	52.17 %
Unknown 5	18	15.65 %
Total Responses	**115**	**100 %**