

**FORM IPEDS-SA**  
18-1-95

U.S. DEPARTMENT OF COMMERCE  
BUREAU OF THE CENSUS  
ACTING AS COLLECTING AGENT FOR THE  
U.S. DEPARTMENT OF EDUCATION  
NATIONAL CENTER FOR EDUCATION STATISTICS

**INTEGRATED POSTSECONDARY  
EDUCATION DATA SYSTEM**

**SALARIES, TENURE, AND  
FRINGE BENEFITS OF  
FULL-TIME INSTRUCTIONAL  
FACULTY SURVEY  
1995-96**

**NOTE:** The completion of this survey is a mandatory requirement for all institutions which participate or are applicants for the Federal financial assistance program authorized by Title IV of the Higher Education Act of 1965, as amended. The completion of this survey is mandated by 20 U.S.C. 1094(a)(1).

For those institutions not required to complete this survey on the basis of the above requirements, the completion of this survey is voluntary and authorized by P.L. 103-382, National Education Statistics Act of 1994, Sec. 404(a).

The time required to complete this information collection is estimated to vary from 30 minutes to 8.0 hours per response, with an average of 5.0 hours, including the time to review instructions, search existing data resources, gather and maintain the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: U.S. Department of Education, Information Management Team, Washington, DC 20202-4652. If you have any comments or concerns regarding the status of your individual submission of this form, write directly to: National Center for Education Statistics/IPEDS  
U.S. Department of Education  
555 New Jersey Avenue, NW  
Washington, DC 20208-5852

DALTON COLLEGE  
213 N COLLEGE DRIVE  
DALTON GA 30720

Please correct any errors in the name, address, and ZIP Code.

**Please read the accompanying instructions before completing this survey form. Report data ONLY for the institution in the address label. If data for any other institutions or branch campuses are included in this report because they CANNOT be reported separately, please provide a list of these schools.**

If there are any questions about this form, contact a Bureau of the Census IPEDS representative at (800) 622-6193 or FAX number (301) 457-1542.

**RETURN TO**

LARRY G. JONES  
INSTITUTE OF HIGHER EDUCATION  
THE UNIVERSITY OF GEORGIA  
CANDLER HALL  
ATHENS GA 30602-1772

**Date due: November 15, 1995**

<b>1. Name of respondent</b> Wayne E. Bell	<b>2. Title of respondent</b> Academic Dean	<b>3. Telephone (Area code, number, ext.)</b> (706) 272-4421
---	--	---

**If this survey is not applicable to your institution because any of the exclusions cited here embrace all of your instructional faculty, mark (X) the appropriate box and return the survey form.**

All of the instructional faculty at this institution are employed on a part-time basis

All of the instructional faculty at this institution are military personnel

All of the instructional faculty at this institution contribute their services (e.g., members of a religious order)

All of the instructional faculty at this institution teach preclinical or clinical medicine

**PURPOSE OF THE SURVEY**

The primary purpose of this survey is to collect data on the salaries, tenure, and fringe benefits of full-time instructional faculty by contract length, sex, and academic rank; to analyze, from a national perspective, the number and tenure status of faculty members in relation to the number of enrollments and degrees granted for an indication of manpower demand; and to evaluate faculty compensation in relation to institutional financial resources for an indication of the economic status of institutions and of the teaching profession. The survey is being conducted in compliance with the Center's mission "to collect, analyze, and disseminate statistics and other information related to education in the United States . . ." (P.L. 103-382 National Education Statistics Act of 1994, Sec. 404(a)).

**USES OF DATA**

These data are used by postsecondary institutions to establish competitive compensation packages; by State agencies to determine budgets for State-supported institutions and to make comparative studies with other States; by Federal agencies to analyze the teaching profession as a whole, to contribute to occupational forecasting, and to develop financial indicators relating to postsecondary education; and by professional and educational associations to evaluate the differences in salaries between men and women, and the general status of the profession.

The definitions and instructions for compiling IPEDS data have been designed to minimize comparability problems. However, postsecondary education institutions differ widely among themselves. As a result of these differences, comparisons of data provided by individual institutions may be misleading.



**Part A — SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 1995—96**

Line No.	Sex and academic rank	Number of faculty with tenure (1)	Number of nontenured faculty		Total number of faculty (Sum of columns 1—3) (4)	TOTAL SALARY OUTLAY (In whole dollars) (6)
			Those on tenure track (2)	Those not on tenure track (3)		
<b>I. FACULTY ON 9/10-MONTH SALARY CONTRACTS</b>						
<b>(a) MEN</b>						
01	Professors	3			3	\$ 140,400
02	Associate professors	8	1	1	10	420,304
03	Assistant professors	8	19	1	28	986,046
04	Instructors	0	6	2	8	259,658
05	Lecturers					
06	No academic rank*					
07	<b>TOTAL MEN</b> (Sum of lines 1—6)	19	26	4	49	\$ 1,806,408
<b>(b) WOMEN</b>						
08	Professors	2			2	\$ 94,150
09	Associate professors	2			2	83,680
10	Assistant professors	4	9	1	14	491,295
11	Instructors	0	13	2	15	493,053
12	Lecturers					
13	No academic rank*					
14	<b>TOTAL WOMEN</b> (Sum of lines 8—13)	8	22	3	33	\$ 1,162,178
15	<b>TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS</b> (Sum of lines 7 + 14)	27	48	7	82	\$ 2,968,586

\*Institutions without standard academic ranks should report full-time faculty here.

## Part A — SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 1995-96 — Continued

Line No.	Sex and academic rank	Number of faculty with tenure (1)	Number of nontenured faculty		Total number of faculty (Sum of columns 1-3) (4)	TOTAL SALARY OUTLAY (In whole dollars) (5)
			Those on tenure track (2)	Those not on tenure track (3)		
<b>II. FACULTY ON 11/12-MONTH SALARY CONTRACTS</b>						
<b>(a) MEN</b>						
16	Professors	3			3	\$ 189,250
17	Associate professors	2			2	113,000
18	Assistant professors	2		1	3	136,550
19	Instructors					
20	Lecturers					
21	No academic rank*					
22	<b>TOTAL MEN</b> (Sum of lines 16-21)	7		1	8	\$ 438,800
<b>(b) WOMEN</b>						
23	Professors					\$
24	Associate professors	1			1	55,300
25	Assistant professors					
26	Instructors		1		1	36,000
27	Lecturers					
28	No academic rank*					
29	<b>TOTAL WOMEN</b> (Sum of lines 23-28)	1	1		2	\$ 91,300
30	<b>TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS</b> (Sum of lines 22 + 29)	8	1	1	10	\$ 530,100
31	<b>III. FACULTY ON LESS THAN 9/10-MONTH SALARY CONTRACTS, TOTAL MEN AND WOMEN</b>					\$

\*Institutions without standard academic ranks should report full-time faculty here.

**Part B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY ON 9/10 MONTH AND 11/12 MONTH SALARY CONTRACTS, ACADEMIC YEAR 1995-96**

Line No.	Fringe benefits	Faculty on 9/10-month contracts		Faculty on 11/12-month contracts	
		Expenditures (in whole dollars) (1)	Number covered (2)	Expenditures (in whole dollars) (3)	Number covered (4)
	Retirement plans (other than Social Security)				
32	Vested within 5 years	\$ 32,461	25	\$ 1,752	1
33	Vested after 5 years	254,748	57	57,432	9
34	Medical /Dental plans	235,646	69	39,064	10
35	Group Life Insurance	11,562	82	1,410	10
36	Other Insurance Benefits (Cafeteria Plan, etc.)	24,764	82	3,020	10
37	Guaranteed Disability Income protection				
38	Tuition plan (Dependents only) Restricted - Mark (X) one box 1 <input type="checkbox"/> Yes 2 <input checked="" type="checkbox"/> No				
39	Housing plan Restricted - Mark (X) one box 1 <input type="checkbox"/> Yes 2 <input checked="" type="checkbox"/> No				
40	Social Security Taxes	227,097	82	40,120	10
41	Unemployment Compensation	1,295	82	158	10
42	Worker's Compensation	25,146	82	3,067	10
43	Other Benefits in kind with cash options				
44	<b>TOTAL</b>	<b>\$ 812,719</b>		<b>\$ 146,023</b>	