# Marilyn Michelle Helms, D.B.A. Professor of Management Wright School of Business mhelms@daltonstate.edu

#### **Education**

D.B.A. University Of Memphis, 1987.

Title: Strategy & the Impact of Environmental Pressures - An Analysis of the Expedited Small Package Industry (and FedEx Corporation).

M.B.A. University of Memphis, 1984.

B.B.A. University of Memphis, 1982.

# ACADEMIC APPOINTMENTS/SIGNIFICANT WORK EXPERIENCE

## **Courses Taught**

**Courses from the Teaching Schedule:** Professional Development Seminar (Bachelors), Strategic Management (Bachelors)

## Non-Academic Experience

Owner, Ringgold Rental Property, Inc. (January, 2014 - Present), Ringgold, Georgia. I own and manage 11 properties (1 commercial, 10 residential) and 2 vacant lots in Ringgold, GA. Screen tenants, do minor repairs, and involved in creating applications, leases, and working with contractors/suppliers.

## **PROFESSIONAL ACTIVITIES**

Intellectual Contributions Grid: Years: 2023, 2022, 2021, 2020, 2019

Category	BDS	AIS	TLS	Total
Articles in Peer-Reviewed Journals	1	12	8	21
Articles-in-Progress (All)		5	1	6
Publications of Non-refereed or Invited Papers		2		2
Books, Monographs, Compilations, Manuals, Supplements, Chapters, Cases, Readings		4		4
Paper Presentations (Refereed)		1		1

#### **Refereed Articles**

## **Applied or Integrative/application Scholarship**

Rynarzewska, A. I., LeMay, S., & Helms, M. M. (2023). Effects of Empathy and Egoism on CSR Perceptions and Consumer Buycotts: Lessons Learned During Global Crisis in Support of Equitable Business Practices. *Journal of Global Scholars of Marketing Science*, *34(1)*, 90-107.

Dileepan, P., Ahmadi, M., & Helms, M. M. (2023). Big Data Analytics Modeling to Adress the Retention Challenges and Dropout Rates Facing Higher Education. *SAM Advanced Management Journal, 88 (3)*, 56-74.

Ahmadi, M., Adair, D. P., & Helms, M. M. (2022). Simulation Analysis for Identifying Bottlenecks and Reducing Patient Waiting Times. Use of Big Data. *SAM Advanced Management Journal*, *87*(3), 48-64.

Hervani, A. A., Nandi, S., & Helms, M. M. (2022). A Performance Measurement Framework for Socially Sustainable and Resilient Supply Chains using Environmental Goods Valuation Methods. *Sustainable Production and Consumption*, *30*, 31-52.

Rich, L., LeMay, S., & Helms, M. M. (2022). Sensemaking and Resilience for Human Resources in Crises: Lessons from Crisis-Purposed Organizations. *Journal of Organizational Psychology, 22(1)*, 81-98.

Garcia, F., Hammontree, M.C.D, & Duarte, P. (2022). Adaptations of Multinational Subsidiaries for Surviving Host Country Crises: A Case Study of Venezuela. *International Journal of Business and Emerging Markets*. *14*(4), 396-414.

Nandi, S., Sarkis, J., Hervani, A. A., & Helms, M. M. (2021). Redesigning Supply Chains using Blockchain-Enabled Circular Economy and COVID-19 Experiences. *Sustainable Production and Consumption*, *27* (2021), 10-22.

Nandi, S., Sarkis, J., Hervani, A., & Helms, M. M. (2021). Do Blockchain and Circular Economy Practices Improve Post COVID-19 Supply Chains? A Resource-Based and Resource-Dependence Perspective. *Industrial Management and Data Systems Journal*, *121* (2), 333-363.

Rutti, R., Garcia, F., & Helms, M. (2021). Entrepreneurship in Peru: A SWOT Analysis. *International Journal of Entrepreneurship and Small Business (CTP)*, *42* (3), 369-396.

Nandi, S., Hervani, A. A., & Helms, M. M. (2020). Circular Economy Business Models- Supply Chain Perspectives. *IEEE Engineering Management Review, 48 (2)*, 193-201.

Swalens, M., McLean, A., & Helms, M. (2020). Can Clusters Survive: A Case Study of the Flooring Industry's Evolution. *Journal of Competitiveness Studies*, *28*(3/4), 205-226.

LeMay, S., Helms, M., Rutti, R., & Hammontree, M. (2019). The EPIC Framework: Introducing EPIC+ and Reassessing The Case Of Venezuela. *Competitiveness Review*.

## **Basic or Discovery Scholarship**

Hervani, A., Nandi, S., Sarkis, J., & Helms, M. M. (2023). Conceptualizing Circular Economy Performance with Non-Traditional Valuation Methods: Lessons for Post Pandemic Recovery. *International Journal of Logistics Research and Applications*, *26* (6), 662-682.

#### **Teaching and Learning Scholarship**

Garcia, F., Helms, M. M., & Smith, S. R. (2024). Measuring employee empowering and ownership under accountability pressure: the case of J&J industries. *The CASE Journal*, 20 (1), 226-249.

Garcia, F., Smith, S. R., Burger, A., & Helms, M. M. (2023). Increasing Global Mindset Through Collaborative Online International Learning (COIL): Internationalizing the Undergraduate International Business Class. *Journal of International Education in Business*, *16* (2), 184-203.

Garcia, F., Smith, S., Burger, A., & Helms, M. M. (2022). Increasing Global Mindset Through Collaborative Online International Learning (COIL): Internationalizing the Undergraduate International Business Class. *Journal of International Education in Business*, *16*(2), 184-203.

Korani, Z., Zarafshani, K., Largani, S.M.H, & Alibaygi, A. (in press, 2021). Designing Model for Internship Course in Higher Agricultural Education System Using the Delphi Technique: Combining Academicians and Practitioner Viewpoints. *International Journal of Agricultural Management and Development*.

Smith, D. L., Byrd, J. D., & Helms, M. M. (2021). Implementing a service learning Volunteer Income Tax Assistance program: Recruiting college student participants and understanding the benefits to all stakeholders. *Higher Education Studies*.

Admadi, M., Dileepan, P., & Helms, M. M. (2020). Long-Term Benefits of Student-Centered Experiential Learning in An MBA Quantitative Decision Analysis Course. *SAM Advanced Management Journal, 85 (2)*, 43-54.

Zarafshani, K., Solaymani, A., D'itri, M., Helms, M. M., & Sanjabi, S. (2020). Evaluating Technology Acceptance in Agricultural Education in Iran: A study of Vocational Agriculture Teachers. *Social Sciences and Humanities Open, 2 (1)*.

Smith, D., Byrd, J., & Helms, M. (2020). Dalton Convention Center: A Beacon or White Elephant? *quarterly*, 13 (2).

Gardiner, L. R., Kim, D., & Helms, M. M. (2020). Key Recommendations for Improving AoL Assessments: A Longitudinal Analysis of Rater Bias and Reliability in Embedded Rubric-Based Measurements. *Journal of Education for Business*. *95 (4)*, 227-233.

#### **Non-Refereed Articles**

#### Applied or Integrative/application Scholarship

Helms, M. M. (2021). Meet DSC's Wright School of Business. *Dalton State Digest*, *2* (2), 14-15. Helms, M. M. (2023). WSOB Spring 2023 Update. *Dalton State Digest*, *4* (2), 13-14.

#### **Invited Articles/Reviews**

Helms, M. M. (in press, 2022). Development of Al-enabled supply chain resilience framework: A qualitative survey approach. *Industrial Management and Data Systems Journal*.

## Books, Monographs, Compilations, Manuals

#### **Books**

LeMay, S., & Helms, M. M. (2022). *The Little Black Book of Supply Chain Management*. Lakeway, TX: Sentia Publishing.

# Chapters, Cases, Readings, Supplements

# **Chapters**

Helms, M. M., & Hervani, A. (2024). Reverse Logistics Within the Supply Chain. *The Palgrave Handbook of Supply Chain Management* (pp. 923-950). Palgrave.

Hervani, A., Nandi, S., Sarkis, J., & Helms, M. M. (2024). A Multi-Stakeholder Digital Ecosystem Perspective for Sustainability and Resilience of Supply Chains. *Environmentally Responsible Supply Chains in an Era of Digital Transformation*. Edward Elgar.

Hervani, A., Nandi, S., Sarkis, J., & Helms, M. M. (2022). Blockchain Technology and Socially Sustainable Supply Chains – A Valuation Perspective.. *Green Production Engineering and Management*. New York: Elsevier Publishing.

## **Presentations of Refereed Papers**

## **International**

Garcia, F., Duarte, P., Hammontree, M. C., & Helms, M. M. (2019-2020). *Adapting for Surviving Host Country Crisis: A Case Study of Venezuela's Multinational Subsidaries*. International Conference of Higher Education and Industry (ICHEI) 2019, Atlanta, Georgia.

# **Working Papers**

Helms, M. M., Smith, D. L., & Byrd, J. D. (2022). "Dalton Convention Center: A Beacon or White Elephant?."

Helms, M. M. & Hervani, A. (2022). "Reverse Logistics Chapter in The Palgrave Handbook of Supply Chain Management."

Helms, M. M., Hervani, A., Nandi, S., & Sarkis, J. (2022). "Blockchain Technology and Socially Sustainable Supply Chains - A Valuation Perspective."

Helms, M. M. (2021). "Supply Chain Resilience and Localization-Agility-Digitization."

Helms, M. M., Nandi, S., Hervani, A. A., & Sarkis, J. (2021). "Conceptualising Circular Economy Performance with Non-Traditional Valuation Methods: Lessons for a Post-Pandemic Recovery."

Helms, M. M., Hervani, A., Nandi, S., & Sarkis, J. (2020). "Performance Frameworks for Sustainable and Resilient Supply Chains."

#### Other Research

#### **Newspaper Articles or Columns**

2023-2024: Helms, M. M., The Lifetime Earnings Potential With a College Degree.

2023-2024: Helms, M. M., The Value of Dalton State College in our Community,.

## **SERVICE**

#### Service to the Profession

#### Reviewer - Article / Manuscript

2023-2024: The CASE Journal. Dr. Marilyn Helms reviewed TCJ-10-2022-0171.R1 entitled "Redefining the "Shape" of things to come in the intimate Apparel Industry in a South Asian Economy- A Case Study" for the The Case Journal.

2021-2022: Industrial Management & Data Systems. Dr. Helms reviewed the Manuscript ID IMDS-01-2021-0022 entitled "Supply Chain Resilience for Vaccines: Review of Modeling Approached in the Context of the COVID-19 Pandemic" on February 12, 2021

2020-2021: Journal of Agricultural Science and Technology. Dr. Helms reviewed the Manuscript (J. 45879-99) "An Extension of the Technology Acceptance Model: Understanding Farmers' Behavioral Intention towards Using Agricultural E-Commerce" in December 2020.

## **Other Professional Service Activities**

2019-2020: SBAA. Facilitated: "Using Rapid Improvement with Lean Tools for Increasing MBA Enrollment" presented by Janyce Brennan Fadden and Gregory Carnes, from the University of North Alabama, during the Southern Business Administrators Association 2019 Summer Workshop

## **Presentation**

2022-2023: Association of Marketing Theory and Practice, 2023 Conference, March 17, 2023, at Sonesta Resort, Hilton Head Island, SC. Strategic Reliance on Content Creators in Brand Image Repair Through the Lens of Celebrity Brand Crisis in Depp v. Heard Trial

2021-2022: 2021 Annual 'Virtual' Meeting of the American Accounting Association (AAA). "Service Learning and Career Advancement for Accounting Majors: Benefits of the Volunteer Income Tax Assistance (VITA) Program to Communities, Students, and Schools" with Dr. Jim Bryd and Dr. Doug Smith

2021-2022: Professional Women in Pest Management at the Tennessee Pest Control Association's Summer Conference.

2020-2021: 2020 Annual Meeting of the American Accounting Association(AAA). "Dalton Convention Center – A Beacon or a White Elephant?" With Dr. Jim bryd and Dr. Doug Smith

2020-2021: 2021 POMS annual online conference. "The Renaissance of Agile Virtual Enterprises and the COVID Crisis" with Santosh Nandi, Aref Hervani, and Joe Sparks

2020-2021: CENRUM Graduate School of Business. "Research in Real Life: Learning from Mastedrs" Virtual meeting with the doctoral students in the Modern Management Systems at Centrum University PUCP Business School Lima, Peru

2019-2020: Southern Business Administrators Association (SBAA) 2019 Summer Workshop, July 15, 2019 in Myrtle Beach, SC..

2019-2020: International Conference on Higher Education & Industry, ICHEI-2019, September 9, 2019, Clayton State University, Southern Metro Atlanta, GA.

2019-2020: Southern Business Administrators Association (SBAA) 2019 Annual Meeting, November 11, 2019 in Chattanooga, TN. Facilitator: "How Emerging Technologies Enable Teaching Business Concepts at the University Level (Round Table).

2019-2020: 2020 Southeast Decision Sciences Institute, February 13, 2020, Charleston,

SC. "Advantages of Experiential Learning for MBA Students"

2019-2020: Appalachian Leadership Institute Panel, December 4, 2019, Dalton Trade Center, Dalton, GA. "Snapshot: A Picture of the Appalachian Economy: Entrepreneurial and Business Development to Strengthen and Expand Economic Development"

#### Reviewer: Ad Hoc Reviewer for a Journal

2023-2024: Integration of Blockchain and Circular Economy to Improve Waste Management in the Construction Industry. Nipuna Malinda Jayarathna- Level IV Undergraduate, Department of Building Economics, University of Moratuwa, Sri Lanka

## **Reviewer: Journal Article**

2023-2024: Redefining the.

2022-2023: Redefining the "Shape" of Things to Come in the Innerwear Industry in a South Asian Economy- a Case Study/ The Case Journal.

2022-2023: Determining the decision to retain or divest of share ownership: A case study using SWOT, CBA, financial considerations, and future projection in a logistics business in Indonesia.

2020-2021: The Journal of Applied Research in Higher Education. Dr. Helms reviewed the "Registration Patterns, Student Characteristics, and Dual Enrollment Success in Georgia" Journal Article.

2020-2021: Journal of the Academy of Business Education. Dr. Helms reviewed the paper, "Enhancing the Learning Experience: Students as Consultants in a Three Course Coordination/Community Involvement Setting." January 2021

## Service to the Community

#### Member: Board

2019-2020: Member of WIN, Meet Monthly at various community business and non-profit locations for campus tours and networking.

Dr. Helms hosted the WIN group on the DSC campus to tour the new WSOB on September 20, 2019

#### **Participant in Civic Organizations**

2021-2022: Junior Achievement for the Dalton State Regional Summit (hosted by the Georgia Partnership for Excellence in Education and Dalton State College), Panel Moderator for a presentation on community support for the pipeline to and through post-secondary education (with Lauren Holverson, DIA, Anna Adamson 3DE, and Caroline Frost, Junior Achievement for the Dalton State Regional Summit (hosted by the Georgia Partnership for Excellence in Education and Dalton State College), November 5, 2021

#### Speech / Presentation at a Community Meeting

2023-2024: Health One Alliance and Alliant Health Plans. IGNITE 2023 Conference: Reflect. Learn. Connect, Professional Networking in the Post-Covid-19 World"

2023-2024: Alabama Pest Control Association's 2024 Winter Conference at Auburn University, Auburn, AL

2023-2024: "Business Networking" to a summer session of Dalton area middle school students for the DSC Dream Boldly conference, Students learned to make a name tag, create, and exchange business cards, and practice formal introductions in a mock networking event. Completed the Everfi online training, Protecting Youth, to participate with this group.

2022-2023: DSC Welcome to the New Georgia Economy Georgia Chamber, DSC Welcome to the New Georgia Economy Georgia Chamber, September 8, 2022, on the Dalton State College Campus.

2022-2023: DSC Welcome to the National Hispanic Heritage Month Event,,

DSC Welcome to the National Hispanic Heritage Month Event, September 29, 2022 on the Dalton State Campus.

2022-2023: Catoosa Women's Networking Luncheon, Women's Workplace Worries – Challenges, Coping Mechanisms and Solutions", to the Catoosa Women's Networking Luncheon, November 2, 2022 at Red Stone Estates, Chattanooga Tennessee.

2022-2023: "Business Etiquette Training." Virtually to employees of Health One Alliance, "Business Etiquette Training." Virtually to employees of Health One Alliance, April 18 and April 26, 2023.

2022-2023: Calhoun Rotary Club Meeting, "Update on the Wright School of Business at Dalton State College," to the Calhoun Rotary Club Meeting, April 27, 2023, at Velo Vineyard in Calhoun, GA.

2022-2023: the Dalton, GA Boy Scouts of America Northwest Georgia Council Luncheon, for the Distinguished Citizen Award

2021-2022: Learning Support English (ENGL 0999) class freshman writing class at DSC, "Current Events and Issues in Business and Business Majors Available" to Professor Jacqueline Boals Learning Support English (ENGL 0999) class freshman writing class at DSC. Thursday, September 30, 2021.

2021-2022: Community Welcome for the DSC Veterans History Project, Community Welcome for the DSC Veterans History Project, Dalton State College, Thursday, May 26, 2022.

2021-2022: Accounting & Financial Women's Alliance (AFWA), "Logistics and Supply Chain Management or Where is the Cat Food?" and "Networking for Career Success and Advancement" to the Accounting & Financial Women's Alliance (AFWA), Tuesday, May 24, 2022, at the Chattanoogan Hotel, Chattanooga, TN to members needing CPE credit.

2020-2021: United Way of Northwest Georgic Young Leaders Society, Keynote speaker "Lunch with Leaders" to the United Way of Northwest Georgic Young Leaders Society, September 17, 2020 from Dalton State College. Recorded at: https://www.youtube.com/channel/UCwMcqTViZUxobLBbl AAidA

2020-2021: 2020 Northwest Georgia Conference of the Georgia Pest Control Association (GPCA), "Improving Service Delivery" to the 2020 Northwest Georgia Conference of the Georgia Pest Control Association (GPCA), Wednesday, November 4, 2020 at the Northwest Georgia Trade and Convention Center, Dalton, GA.

2020-2021: Catoosa (County, GA) Women's Network Luncheon, "Staying Motivated during COVID-19 and Beyond" to the Catoosa (County, GA) Women's Network Luncheon, Thursday, November 12, 2020 at the Gateway Business Center, Ringgold, GA.

2020-2021: 2021 Georgia Pest Control (GPCA) Association Athens Winter Conference, "Using Rubrics to Continuously Improve Customer Service," to the 2021 Georgia Pest Control (GPCA) Association Athens Winter Conference, Thursday, January 14, 2021 at the Northwest Georgia Trade and Convention Center, Dalton, GA.

2020-2021: Regional Latino Youth Leadership Conference sponsored by the Latin American Association for Morris Innovative High School Students, "Welcome and Introduction" to the 2021 first annual Regional Latino Youth Leadership Conference sponsored by the Latin American Association for Morris Innovative High School Students, March 25, 2021. Joined by DSC WSOB faculty and business students to share their stories of college and business majors.

2020-2021: Lunch with Leaders, Dr. Helms was the keynote speaker ath the "Lunch with Leaders" to the United Way of Northwest Georgia Young Leaders Society, September 17, 2020

2019-2020: Shaw Leadership Design Program (SLDP) Challenge initiative of Shaw Industries, Inc, Keynote speaker "Shaw SLDP Design Challenge: What Business Leaders Face Today" presented to the Shaw Leadership Design Program (SLDP) Challenge initiative of Shaw Industries, Inc. employees, Monday August 12, 2019.

2019-2020: Dalton Kiwanis Club, Update on the C. Lamar and Ann Wright School of Business with Professors Mike D'Itri and Jamie Connors to the Dalton Kiwanis Club, November 4, 2019.

2019-2020: Women in Leadership HLTH 400 Motivation Health and Behavioral Change, Women in Leadership, panel presentation with Dr. Deborah DiStefano, to Dr. Christy Price's class, HLTH 400 Motivation Health and Behavioral Change, December 3, 2019 at Dalton State College

## Service to the Campus

## **School Assignments**

#### Other Institutional Service Activities:

2023-2024: Amy Burger 2020-2021: Jeff Carrier

# Writing Student Recommendations:

2023-2024: Stephen Johnson 2023-2024: Wesley Sanders

2023-2024: Hughlyn Xavier Bryant

2020-2021: Austin K Vann 2019-2020: Gabino Hernandez

## **College Assignments**

# **Faculty Advisor:**

2022-2023 - 2023-2024: Aref Hervani

2022-2023: Aref Hervani

## **Faculty Sponsor:**

2022-2023: Wesley Sanders

#### Member:

2023-2024: Mountain Campus Advisory Board2023-2024: Assurance of Learning Committee

## Other Institutional Service Activities:

2020-2021: Steve LeMay

2020-2021: Santosh Nandi

2020-2021: Stephen LeMay

2020-2021: Santosh Nandi

2020-2021: David Brown

2020-2021: Santosh Nandi

2020-2021: Jim Gordon

2020-2021: Cortnee Young

2020-2021: Hussein Mohamed

2019-2020: Heather Williams

2019-2020: Professor Jim Gordon

# Student placements:

2019-2020: Shane Babb

#### **Writing Student Recommendations:**

2023-2024: Issac Lacle

2023-2024: Forrest Blackbourn

2023-2024: Wesley Harkins

2023-2024: Eli Schwartz

2023-2024: Kalina Janssen

2023-2024: Jacqueline Boals

2023-2024: John Gravitt

2023-2024: Aref Hervani

2023-2024: Dr. Gina Kertulis-Tartar

2023-2024: Dr. Jamie Connors

2023-2024: Christopher Day

2023-2024: Elizabeth Manzo

2023-2024: Alex Neal

2023-2024: Austin Reeves

2023-2024: Dirk Weyman

2022-2023: Cameron West

2021-2022: Hannah Edwards

2021-2022: Jeremiah Ruth

2021-2022: Anthony (Dee) Mize Jr.

2021-2022: Will Cleghorn

2021-2022: Pawsel Janos

2021-2022: Garen Evans

2021-2022: Allen Tripp Ward

2020-2021 - 2021-2022: Trevor Gregory

2020-2021: Fredrik Ackander

2020-2021: Liany Rodriguez2020-2021: Ethan Harrison2020-2021: Maud Swalens

2020-2021: Carlos Arevalo

2020-2021: Austin Kyler Vann

2020-2021: Dee Mize

2020-2021: Russell Redd

2019-2020: Albert Mathenge

2019-2020: Alberto Gomez

2019-2020: Myra Castillo

2019-2020: Kyler Vann

2019-2020: Daniela Marquez

#### Member:

2019-2020: Provost and Vice President for Academic Affairs Search Committee

#### **University Assignments**

#### Chair:

2023-2024: Adult Learner Committee

# **Faculty Advisor:**

2023-2024: Aref Aghaei Hervani

2023-2024: Aref Aghaei Hervani

2022-2023: William Bill Taylor

#### Member:

2023-2024: Dalton Public Schools District Advisory Council

2023-2024: Regent's Advisory Committee

## Other Institutional Service Activities:

2023-2024: Melissa Whitesell

2023-2024: Katherine Hyatt

2020-2021: Mohammad Ahmadi

## **Writing Student Recommendations:**

2023-2024: Eloa Menezes

2023-2024: Ivis Morales Bravo

2023-2024: Kieran Jackson

2023-2024: Kieran Jackson

2023-2024: Shelby Moore

2023-2024: Patrick Cole McCrar

2023-2024: Patrick Cole McCrary

2023-2024: Wesley Sanders

2022-2023: Dirk Weyman

2022-2023: DeWayne Stansell

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2021-2022 - 2022-2023: Hannah Edwards
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2021-2022: Ruben D. Hernandez

2021-2022: Maria Hurtado

2021-2022: Albert Mathenge

2021-2022: Macy Peden

2020-2021: Nkemjika Ebere

2020-2021: Nathan Tucker

2020-2021: Michael J. Dwyer

2020-2021: Michael J. Dwyer

2020-2021: Shane Babb

2020-2021: Maud Swalens

2020-2021: Michael J. Dwyer

2020-2021: Michael J. Dwyer

2020-2021: Michael J. Dwyer

2020-2021: Michael J. Dwyer

2020-2021: Dillan Whisenant

2020-2021: Michael J. Dwyer

2019-2020: Alyne Bianchi

## Memberships

Women in Business Education (WiBE), 2020- present

Southern Business Administration Association (SBAA), 2017- present

Association for Small Business and Entrepreneurship (ASBE), 2016-present

Southern Management Association, 2016-present

Allied Academies, 2006-present

European Operations Management Association (EUROMA), 1999-present

Institute for Supply Chain Management (ISM), 1999-present

American Society for Competitiveness, 1987-present

American Society for Quality, Senior Member Status (as of 2015), 1987-present

Association for Supply Chain Management (ASCM), 1987-present

Decision Sciences Institute, 1987-present

Production and Operations Management Society (POMS), 1987-present

Society for the Advancement of Management (SAM), 1987-present

Academy of International Business, 1987 to Present

Academy of Management, 1986 -present

Last updated by member on 29-May-24 (09:17 AM)