IPEDS **2020-21 Data Collection System**

Human Resources 2020-21

Institution: Dalton State College (139463)   User ID: P1394631

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: Dalton State College (139463)   User ID: P1394631

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

○ No
◉ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

◉ No
○ Yes

Does your institution have 15 or more full-time staff?

○ No
◉ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

○ No
◉ Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

○ No
◉ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

◉ No ○ Yes   Are ALL of the instructional staff military personnel?
◉ No ○ Yes   Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Institution: Dalton State College (139463)   User ID: P1394631

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	1	0	0	0	0	2
Black or African American	1	1	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	13	23	0	0	0	0	36
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	1	1	0	0	0	0	2
Total men	**16**	**27**	**0**	**0**	**0**	**0**	**43**

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	1
Black or African American	0	1	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	13	29	5	0	0	0	47
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	**13**	**32**	**5**	**0**	**0**	**0**	**50**

Total (men+women)	**29**	**59**	**5**	**0**	**0**	**0**	**93**
Total from prior year							87

Institution: Dalton State College (139463)

User ID: P1394631

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	2	0	0	0	2
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	1	0	1	0	2
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	15	0	0	0	15
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total men	**0**	**0**	**21**	**0**	**1**	**0**	**22**

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	1	0	0	0	1
Black or African American	0	0	4	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	2	15	0	0	0	17
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
Total women	**0**	**2**	**23**	**0**	**0**	**0**	**25**

Total (men+women)	**0**	**2**	**44**	**0**	**1**	**0**	**47**
Total from prior year							48

Institution: Dalton State College (139463)

User ID: P1394631

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	**0**
Hispanic/Latino	0	0	0	0	0	0	**0**
American Indian or Alaska Native	0	0	0	0	0	0	**0**
Asian	0	0	0	0	0	0	**0**
Black or African American	0	0	0	0	0	0	**0**
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	**0**
White	0	0	0	0	0	0	**0**
Two or more races	0	0	0	0	0	0	**0**
Race and ethnicity unknown	0	0	0	0	0	0	**0**
Total men	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	**0**
Hispanic/Latino	0	0	0	0	0	0	**0**
American Indian or Alaska Native	0	0	0	0	0	0	**0**
Asian	0	0	0	0	0	0	**0**
Black or African American	0	0	0	0	0	0	**0**
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	**0**
White	0	0	0	0	0	0	**0**
Two or more races	0	0	0	0	0	0	**0**
Race and ethnicity unknown	0	0	0	0	0	0	**0**
Total women	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Total (men+women)	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Total from prior year							

Institution: Dalton State College (139463)   User ID: P1394631

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	1	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	1	0	4	0	5
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	**0**	**0**	**1**	**0**	**5**	**0**	**6**

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	1	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	1	2	8	0	11
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	**0**	**0**	**1**	**3**	**9**	**0**	**13**

Total (men+women)	**0**	**0**	**2**	**3**	**14**	**0**	**19**
Total from prior year							29

Institution: Dalton State College (139463)   User ID: P1394631

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	**0**
Hispanic/Latino	0	0	0	0	0	0	**0**
American Indian or Alaska Native	0	0	0	0	0	0	**0**
Asian	0	0	0	0	0	0	**0**
Black or African American	0	0	0	0	0	0	**0**
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	**0**
White	0	0	0	0	0	0	**0**
Two or more races	0	0	0	0	0	0	**0**
Race and ethnicity unknown	0	0	0	0	0	0	**0**
Total men	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	**0**
Hispanic/Latino	0	0	0	0	0	0	**0**
American Indian or Alaska Native	0	0	0	0	0	0	**0**
Asian	0	0	0	0	0	0	**0**
Black or African American	0	0	0	0	0	0	**0**
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	**0**
White	0	0	0	0	0	0	**0**
Two or more races	0	0	0	0	0	0	**0**
Race and ethnicity unknown	0	0	0	0	0	0	**0**
Total women	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Total (men+women)	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	**0**
Hispanic/Latino	0	0	0	0	0	0	**0**
American Indian or Alaska Native	0	0	0	0	0	0	**0**
Asian	0	0	0	0	0	0	**0**
Black or African American	0	0	0	0	0	0	**0**
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	**0**
White	0	0	0	0	0	0	**0**
Two or more races	0	0	0	0	0	0	**0**
Race and ethnicity unknown	0	0	0	0	0	0	**0**
Total men	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	**0**
Hispanic/Latino	0	0	0	0	0	0	**0**
American Indian or Alaska Native	0	0	0	0	0	0	**0**
Asian	0	0	0	0	0	0	**0**
Black or African American	0	0	0	0	0	0	**0**
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	**0**
White	0	0	0	0	0	0	**0**
Two or more races	0	0	0	0	0	0	**0**
Race and ethnicity unknown	0	0	0	0	0	0	**0**
Total women	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Total (men+women)	**0**	**0**	**0**	**0**	**0**	**0**	☑ **0**
Total from prior year							2

Institution: Dalton State College (139463)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	**0**

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	**0**

Total (men+women)	**0**
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
			Not on Tenure Track					
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	**93**	**47**	**0**	**19**	**0**	☑ **0**	**0**	**159**
Total carried forward from previous screens	93	47	0	19	0	0	0	159
Primarily Instruction	**93**	**47**	**0**	**19**	**0**	**0**	**0**	**159**
ⓘ Exclusively credit	93	47	0	19	0	0	0	159
ⓘ Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0

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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff
As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	3	1	4
Hispanic/Latino	1	2	3
American Indian or Alaska Native	0	0	0
Asian	5	3	8
Black or African American	3	5	8
Native Hawaiian or Other Pacific Islander	0	0	0
White	56	75	131
Two or more races	0	0	0
Race and ethnicity unknown	3	2	5
Total	**71**	**88**	**159**
Total from prior year			166

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	3	0	0
Hispanic/Latino	1	0	0
American Indian or Alaska Native	0	0	0
Asian	5	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	56	0	0
Two or more races	0	0	0
Race and ethnicity unknown	3	0	0
Total men	**71**	**0**	**0**

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1	0	0
Hispanic/Latino	2	0	0
American Indian or Alaska Native	0	0	0
Asian	3	0	0
Black or African American	5	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	75	0	0
Two or more races	0	0	0
Race and ethnicity unknown	2	0	0
Total women	**88**	**0**	**0**

Total (men+women)	**159**	**0**	**0**
Total from prior year	166		

Institution: Dalton State College (139463)   User ID: P1394631

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	ⓘ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	0	0	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	**1**	**0**	**0**	**3**

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	4
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	0	3	0	11
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	**0**	**3**	**0**	**17**

Total (men+women)	**1**	**3**	**0**	**20**
Total from prior year	1	1		24

Institution: Dalton State College (139463) User ID: P1394631

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	2	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	16	1	6	5	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	2	0	0	0	0
Total men	**20**	**1**	**7**	**6**	**0**

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	25	4	3	2	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	**25**	**5**	**3**	**2**	**1**

Total (men+women)	**45**	**6**	**10**	**8**	**1**

(men+women)					
Total from prior year	45	5	12	9	2

Institution: Dalton State College (139463)											User ID: P1394631

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	**3**
Hispanic/Latino	0	0	2	0	0	**5**
American Indian or Alaska Native	0	0	0	0	0	**0**
Asian	0	0	0	0	0	**5**
Black or African American	0	0	0	0	0	**6**
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	**0**
White	8	0	3	3	0	**101**
Two or more races	0	0	0	0	0	**0**
Race and ethnicity unknown	0	0	0	0	0	**5**
Total men	**8**	**0**	**5**	**3**	**0**	**125**

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	**1**
Hispanic/Latino	0	0	3	0	0	**10**
American Indian or Alaska Native	0	0	0	0	0	**0**
Asian	0	0	0	0	0	**3**
Black or African American	0	0	0	0	0	**6**
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	**1**
White	4	1	24	0	0	**153**
Two or more races	0	0	0	0	0	**0**
Race and ethnicity unknown	0	0	0	0	0	**2**
Total women	**4**	**1**	**27**	**0**	**0**	**176**

Total (men+women)	**12**	**1**	**32**	**3**	**0**	**301**
Total from prior year	13	1	40	5		324

Institution: Dalton State College (139463)　　　　　　　　　　　　　　　User ID: P1394631

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff
As of November 1, 2020

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	0	0	0	0	0	0	0	**0**
Public Service staff	0	0	0	0	0	0	0	**0**
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	1	**1**
Librarians and Media Collections Specialists 25-4020	0	0	0	2	0	0	1	**3**
Library Technicians 25-4030	0	0	0	0	0	0	0	**0**
ⓘ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	1	19	**20**
Management Occupations 11-0000	6	0	0	0	0	0	39	**45**
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	6	**6**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	10	**10**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	8	**8**
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	1	**1**
Total	**6**	**0**	**0**	**2**	**0**	**1**	**85**	**94**
Total from prior year	6			1			92	99

Institution: Dalton State College (139463)　　　　　　　　　　　　　　User ID: P1394631

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2020

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	93	47	0	19	0	0	0	**159**
Exclusively credit	93	47	0	19	0	0	0	**159**
Exclusively not-for-credit	0	0	0	0	0	0	0	**0**
Combined credit/not-for-credit	0	0	0	0	0	0	0	**0**
Instruction/research/public service staff	0	0	0	0	0	0	0	**0**
Research staff	0	0	0	0	0	0	0	**0**
Public Service staff	0	0	0	0	0	0	0	**0**
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	1	**1**
Librarians and Media Collections Specialists 25-4020	0	0	0	2	0	0	1	**3**
Library Technicians 25-4030	0	0	0	0	0	0	0	**0**
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	1	19	**20**
Management Occupations 11-0000	6	0	0	0	0	0	39	**45**
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	6	**6**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	10	**10**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	8	**8**
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	1	**1**
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								**12**
Sales and Related Occupations 41-0000								**1**
Office and Administrative Support Occupations 43-0000								**32**
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								**3**
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								**0**
Total								**301**

Institution: Dalton State College (139463)   User ID: P1394631

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2020-21
- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	0	16	0	16	16
Associate professors	0	0	0	27	0	27	27
Assistant professors	0	0	0	22	0	22	22
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	6	0	6	6
No academic rank	0	0	0	0	0	0	0
Total men	**0**	**0**	**0**	**71**	**0**	**71**	**71**
Total men full-time instructional staff from Part A						71	

Women

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	0	0	13	0	13	13
Associate professors	2	0	0	32	0	34	34
Assistant professors	0	0	0	29	0	29	29
Instructors	0	0	0	3	0	3	3
Lecturers	0	0	0	9	0	9	9
No academic rank	0	0	0	0	0	0	0
Total women	**2**	**0**	**0**	**86**	**0**	**88**	**88**
Total women full-time instructional staff from Part A						88	

Total (men+women)	**2**	**0**	**0**	**157**	**0**	**159**	**159**
Total (men+women) full-time instructional staff from Part A						159	

Institution: Dalton State College (139463)   User ID: P1394631

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	16	0	0	0	1,079,264	**1,079,264**
Associate professors	27	0	0	0	1,635,926	**1,635,926**
Assistant professors	22	0	0	0	1,539,404	**1,539,404**
Instructors	0	0	0	0	0	**0**
Lecturers	6	0	0	0	293,018	**293,018**
No academic rank	0	0	0	0	0	**0**
Total men	**71**	**0**	**0**	**0**	**4,547,612**	**4,547,612**

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	13	0	0	0	913,719	**913,719**
Associate professors	34	131,975	0	0	1,883,248	**1,982,229**
Assistant professors	29	0	0	0	1,544,208	**1,544,208**
Instructors	3	0	0	0	150,840	**150,840**
Lecturers	9	0	0	0	420,428	**420,428**
No academic rank	0	0	0	0	0	**0**
Total women	**88**	**131,975**	**0**	**0**	**4,912,443**	**5,011,424**

Total (men + women)	**159**	**131,975**	**0**	**0**	**9,460,055**	**9,559,036**

Institution: Dalton State College (139463) User ID: P1394631

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff
Annual Average Salaries, 2020-21

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	ⓘ Equated 9 months
Professors	16				67,454	67,454
Associate professors	27				60,590	60,590
Assistant professors	22				69,973	69,973
Instructors	0					
Lecturers	6				48,836	48,836
No academic rank	0					
Total men	**71**				**64,051**	**64,051**

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	ⓘ Equated 9 months
Professors	13				70,286	70,286
Associate professors	34	65,988			58,852	58,301
Assistant professors	29				53,249	53,249
Instructors	3				50,280	50,280
Lecturers	9				46,714	46,714
No academic rank	0					
Total women	**88**	**65,988**			**57,121**	**56,948**

Total (men+women)	**159**	**65,988**			**60,255**	**60,120**

Institution: Dalton State College (139463) User ID: P1394631

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff
Annual Salary Outlays, 2020-21

Occupational category	ⓘ Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	ⓘ Total annual salary outlays
Research staff	0	0
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	24	931,838
Management Occupations 11-0000	45	3,871,659
Business and Financial Operations Occupations 13-0000	6	283,636
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	10	426,853
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	8	330,303
Healthcare Practitioners and Technical Occupations 29-0000	1	43,500
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	12	445,293
Sales and Related Occupations 41-0000	1	41,725
Office and Administrative Support Occupations 43-0000	32	1,123,154
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	3	106,638
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0

Institution: Dalton State College (139463)   User ID: P1394631

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	1	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	30	0	0
Two or more races	0	0	0
Race and ethnicity unknown	3	0	0
Total men	**34**	**0**	**0**

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	4	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	5	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	39	0	0
Two or more races	0	0	0
Race and ethnicity unknown	2	0	0
Total women	**50**	**0**	**0**

Total (men+women)	**84**	**0**	**0**
Total from prior year	97		

Institution: Dalton State College (139463)   User ID: P1394631

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	**0**	**0**	**0**	**0**	**0**

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	**0**	**0**	**0**	**0**	**0**

	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Total (men+women)	**0**	**0**	**0**	**0**	**0**
Total from prior year					

Institution: Dalton State College (139463) User ID: P1394631

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	0	1	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0
Total men	**0**	**1**	**1**	**3**	**2**

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	1	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0
Total women	**0**	**0**	**1**	**1**	**0**

Total (men+women)	0	1	2	4	2

(men+women)					
Total from prior year			1	4	1

Institution: Dalton State College (139463)　　　　　　　　　　　　　　　　　　　　　　　　User ID: P1394631

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	1
Black or African American	2	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	3	0	0	0	0	37
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	4
Total men	**5**	**0**	**0**	**0**	**0**	**46**

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	1	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	3	0	0	43
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	3
Total women	**0**	**0**	**4**	**0**	**0**	**56**

Total (men+women)	**5**	**0**	**4**	☑ **0**	**0**	**102**
Total from prior year	3		4	2		112

Institution: Dalton State College (139463) User ID: P1394631

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff
As of November 1, 2020

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	**3**	**1**	**0**	**1**	**0**	**79**	**0**	**84**
ⓘ Exclusively credit	3	1	0	1	0	79	0	**84**
ⓘ Exclusively not-for-credit	0	0	0	0	0	0	0	**0**
Combined credit/not-for-credit	0	0	0	0	0	0	0	**0**
Instruction/research/public service staff	0	0	0	0	0	0	0	**0**
Research staff	0	0	0	0	0	0	0	**0**
Public Service staff	0	0	0	0	0	0	0	**0**
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	**0**
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	**0**
Library Technicians 25-4030	0	0	0	0	0	0	0	**0**
ⓘ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	**0**
Management Occupations 11-0000	0	0	0	0	0	0	0	**0**
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	1	**1**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	2	**2**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	4	**4**
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	1	1	**2**
Total	**3**	**1**	**0**	**1**	**0**	**80**	**8**	**93**
Total from prior year	5	1		1		90	6	103

Institution: Dalton State College (139463)　　　　　　　　　　　　　　　　　　　　　　　User ID: P1394631

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2020

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	3	1	0	1	0	79	0	**84**
Exclusively credit	3	1	0	1	0	79	0	**84**
Exclusively not-for-credit	0	0	0	0	0	0	0	**0**
Combined credit/not-for-credit	0	0	0	0	0	0	0	**0**
Instruction/research/public service staff	0	0	0	0	0	0	0	**0**
Research staff	0	0	0	0	0	0	0	**0**
Public Service staff	0	0	0	0	0	0	0	**0**
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	**0**
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	**0**
Library Technicians 25-4030	0	0	0	0	0	0	0	**0**
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	**0**
Management Occupations 11-0000	0	0	0	0	0	0	0	**0**
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	1	**1**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	2	**2**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	4	**4**
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	1	1	**2**
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								**5**
Sales and Related Occupations 41-0000								**0**
Office and Administrative Support Occupations 43-0000								**4**
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								**0**
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								**0**
Total								**102**

Institution: Dalton State College (139463)   User ID: P1394631

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	1	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	3	0	0	0	0	0	3
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	**0**	**4**	**0**	**0**	**0**	**0**	**0**	**4**

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	2	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	**0**	**3**	**0**	**0**	**0**	**0**	**0**	**3**

| Total (men+women) | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 7 |

Institution: Dalton State College (139463) User ID: P1394631

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	3	0	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	**4**	**0**	**0**	**1**

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	2	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	**3**	**0**	**0**	**1**

Total (men+women)	**7**	**0**	**0**	**2**

Institution: Dalton State College (139463)   User ID: P1394631

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff
(Hired full-time between November 1, 2019 - October 31, 2020)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	**2**	**0**	**0**	**0**	**0**

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	**2**	**0**	**0**	**0**	**0**
Total (men+women)	**4**	**0**	**0**	**0**	**0**

Institution: Dalton State College (139463)   User ID: P1394631

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	0	0	0	7
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	**1**	**0**	**0**	**0**	**0**	**8**

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	0	0	3
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	**0**	**0**	**0**	**0**	**0**	**6**

Total women	0	0	0	0	0	0

Total (men+women)	1	0	0	0	0	14

Institution: Dalton State College (139463)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: Dalton State College (139463)　　　　　　　　　　　　　　　　　　　　　　　User ID: P1394631

Prepared by

Prepared by

Reporting Reminders:
- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
○	Keyholder	○	SFA Contact	⦿	HR Contact
○	Finance Contact	○	Academic Library Contact	○	Other
Name:	Lori McCarty				
Email:	lmccarty@daltonstate.edu				

How many staff from your institution only were involved in the data collection and reporting process of this survey component?
2.00　Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?
Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	2.00 hours	7.00 hours	1.00 hours	1.00 hours
Other offices	10.00 hours	10.00 hours	hours	hours

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Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2020			
Occupational category	**Reported values**		**FTE staff**
	Number of full-time staff	**Number of part-time staff**	
Total number of staff	301	102	335
Instructional Staff	159	84	187
Primary Instruction	159	84	187
Exclusively credit	159	84	187
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	24	0	24
Librarians, Curators, and Archivists SOC 25-4000	4	0	4
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1
Librarians SOC 25-4020	3	0	3
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	20	0	20
Management Occupations SOC 11-0000	45	0	45
Business and Financial Operations Occupations SOC 13-0000	6	1	6
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	10	2	11
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	8	4	9
Healthcare Practitioners and Technical Occupations SOC 29-0000	1	2	2
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	12	5	14
Sales and Related Occupations SOC 41-0000	1	0	1

Office and Administrative Support Occupations SOC 43-0000	32	4	33
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	3	0	3
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	2			157	159	1,437	$9,592,030	$6,675
Professor				29	29	261	$1,992,983	$7,636
Associate professor	2			59	61	555	$3,651,149	$6,579
Assistant professor				51	51	459	$3,083,612	$6,718
Instructor				3	3	27	$150,840	$5,587
Lecturer				15	15	135	$713,446	$5,285
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Dalton State College (139463) User ID: P1394631

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: A1 - FT Instructional, Rank and Tenure - Indefinite duration contract				
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	This data is correct, the 2 that showed last year were temporary 1 semester positions.			
Screen: A2 - FT Instructional, Function				
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Indefinite duration contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1627)	Explanation	Yes	
Reason	This data is correct, both positions from prior year were temporary one semester positions.			
Screen: D - PT Staff, Occupation - 4				
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	This data is correct, no one is active in these positions.			