Human Resources 2010-11

Institution: Dalton State College (139463)   User ID: P1394631

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: Survey Materials

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any <u>part-time</u> staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

　　　　　　　　　　　　　　　　　　⦿　　Yes　　　○　　　　No

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

　　⦿　No　　○　Yes　Are ALL of the instructional staff military personnel?

　　⦿　No　　○　Yes　Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

　　⦿　No　　○　Yes　Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff section** this year?
If you answer **No**, screens to report **Fall Staff** data will not be displayed.
If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

　　○　　No, I will not complete the Fall Staff section this year

　　⦿　　Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*

◉　　Yes　　　○　　　No

Part A - Employees by Assigned Position - Full-time staff

Number of <u>full-time</u> staff by faculty status and primary function/occupational activity

As of November 1, 2010

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Primarily instruction	60	75	6		141
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	60	75	6	0	141
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	60	75	6	0	141
Executive/administrative/managerial	11	3	0	20	34
Other professionals (support/service)			5	65	70
Technical and paraprofessionals				1	1
Clerical and secretarial				46	46
Skilled crafts				6	6
Service/Maintenance				44	44
Total full time	71	78	11	182	342
Total from prior year	**77**	**73**	**11**	**165**	**326**

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2010

Primary function/ occupational activity (mutually exclusive categories)	**Faculty status**					
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total	Graduate assistants
Primarily instruction			104		104	
Instruction/research/public service					0	
Primarily instruction + Instruction/research/public service	0	0	104	0	104	0
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	104	0	104	0
Executive/administrative/managerial					0	
Other professionals (support/service)				3	3	
Technical and paraprofessionals					0	
Clerical and secretarial				1	1	
Skilled crafts				1	1	
Service/Maintenance					0	
Total part time	0	0	104	5	109	0
Total from prior year			**143**	**16**	**159**	

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

As of November 1, 2010

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	141	**142**	104	**151**	0		245
Instruction/research/public service	0		0		0		0
Primarily instruction + Instruction/research/public service	141	**142**	104	**151**	0	**0**	245
Primarily research	0		0		0		0
Primarily public service	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	141	**142**	104	**151**	0	**0**	245
Executive/administrative/managerial	34	**50**	0		0		34
Other professionals (support/service)	70	**42**	3		0		73
Technical and paraprofessionals	1	**1**	0		0		1
Clerical and secretarial	46	**45**	1	**5**	0		47
Skilled crafts	6	**6**	1	**3**	0		7
Service/Maintenance	44	**40**	0		0		44
Grand total	342	**326**	109	**159**	0		451

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2010

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		11	1	12
Associate professors		24		24
Assistant professors		26		26
Instructors		1		1
Lecturers		2		2
No academic rank				0
Total men	0	64	1	65
Total men from prior year		**63**		
Women				
Professors		5		5
Associate professors		22	1	23
Assistant professors		39		39
Instructors		6		6
Lecturers		3		3
No academic rank				0
Total women	0	75	1	76
Total women from prior year		**79**		
Total (men + women)	0	139	2	141
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				141
Total from prior year (Salaries section)		**142**		**142**

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2010

Faculty status

Gender and academic rank	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)
Men					
Professors	11				11
Associate Professors	18	6			24
Assistant Professors	2	24			26
Instructors		1			1
Lecturers			2		2
No academic rank					
Total men	31	31	2	0	64
Total men prior year	**33**	**30**	**0**	**0**	**63**
Women					
Professors	5				5
Associate Professors	20	2			22
Assistant Professors	3	35	1		39
Instructors		6			6
Lecturers			3		3
No academic rank					
Total women	28	43	4	0	75
Total women prior year	**32**	**40**	**7**	**0**	**79**
Total (men + women)	59	74	6	0	**139**

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2010

Faculty status

Gender and academic rank	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)
Men					
Professors	1				1
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank					
Total men	1	0	0	0	1
Total men prior year					
Women					
Professors					
Associate Professors		1			1
Assistant Professors					
Instructors					
Lecturers					
No academic rank					
Total women	0	1	0	0	1
Total women prior year					
Total (men + women)	1	1	0	0	**2**

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	11	783,080	71,189	**72,429**
Associate professors	24	1,404,244	58,510	**58,688**
Assistant professors	26	1,244,424	47,862	**48,789**
Instructors	1	43,000	43,000	**43,000**
Lecturers	2	67,000	33,500	
No academic rank				
Total men	64	3,541,748	55,340	**57,032**
Women				
Professors	5	448,268	89,654	**81,465**
Associate professors	22	1,220,404	55,473	**55,985**
Assistant professors	39	1,834,067	47,027	**46,712**
Instructors	6	251,096	41,849	**41,813**
Lecturers	3	104,000	34,667	
No academic rank				
Total women	75	3,857,835	51,438	**51,858**
Total (men + women)	139	7,399,583	53,234	**54,153**

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	1	120,000	120,000	
Associate professors				
Assistant professors				
Instructors				
Lecturers				
No academic rank				
Total men	1	120,000	120,000	
Women				
Professors				
Associate professors	1	57,500	57,500	
Assistant professors				
Instructors				
Lecturers				
No academic rank				
Total women	1	57,500	57,500	
Total (men + women)	2	177,500	88,750	

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	78	395,545	5,071	**5,094**
Retirement plans (other than Social Security) - Vested after 5-years	59	308,894	5,235	**5,141**
Medical/dental plans	120	787,965	6,566	**6,680**
Group life insurance	137	24,660	180	**180**
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	139	587,387	4,226	**4,034**
Unemployment compensation taxes	139	7,270	⬥ 52	**3,280**
Worker's compensation taxes	139	18,735	⬥ 135	**23**
Other benefits in kind with cash options				
Total expenditures		2,130,456		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	2	16,424	8,212	
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans				
Group life insurance	2	360	180	
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	2	10,276	5,138	
Unemployment compensation taxes	2	105	53	
Worker's compensation taxes	2	270	135	
Other benefits in kind with cash options				
Total expenditures		27,435		

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are __Tenured__ and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	12	17	2	0	0	0	31
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	12	18	2	0	0	0	32
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	1	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	4	19	3	0	0	0	26
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	5	20	3	0	0	0	28
Total (men+women)	17	38	5	0	0	0	60
Total from EAP							60

Institution: Dalton State College (139463)   User ID: P1394631

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are <u>On tenure track</u> and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien			2				2
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian							0
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White		6	20	1			27
Two or more races							0
Race and ethnicity unknown							0
Total men	0	6	24	1	0	0	31
Women							
Nonresident alien			2				2
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1				1
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White		3	30	6			39
Two or more races							0
Race and ethnicity unknown							0
Total women	0	3	35	6	0	0	44
Total (men+women)	0	9	59	7	0	0	75
Total from EAP							75

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					2		2
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	2	0	2
Women							
Nonresident alien			1		1		2
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					2		2
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	1	0	3	0	4
Total (men+women)	0	0	1	0	5	0	6
Total from EAP							6

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Total
Men	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0
Women	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

	Total men	Total women	Total (men+women)
Nonresident alien	2	4	6
Hispanic/Latino	1	1	2
American Indian or Alaska Native	0	0	0
Asian	1	1	2
Black or African American	1	3	4
Native Hawaiian or Other Pacific Islander	0	0	0
White	60	67	127
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total (must equal Part H (next part))	65	76	141

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien		2		2	2
Hispanic/Latino		1		1	1
American Indian or Alaska Native				0	0
Asian		1		1	1
Black or African American		1		1	1
Native Hawaiian or Other Pacific Islander				0	0
White		59	1	60	60
Two or more races				0	0
Race and ethnicity unknown				0	0
Total men	0	64	1	65	65
Women					
Nonresident alien		4		4	4
Hispanic/Latino		1		1	1
American Indian or Alaska Native				0	0
Asian		1		1	1
Black or African American		3		3	3
Native Hawaiian or Other Pacific Islander				0	0
White		66	1	67	67
Two or more races				0	0
Race and ethnicity unknown				0	0
Total women	0	75	1	76	76
Total (men+women)	0	139	2	141	**141**
Total from EAP				141	
Total (men+women) from Fall 2009		**142**			

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below $30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien			1		1			2
Hispanic/Latino				1				1
American Indian or Alaska Native								
Asian				1				1
Black or African American			1					1
Native Hawaiian or Other Pacific Islander								
White		3	23	22	3	7	1	59
Two or more races								
Race and ethnicity unknown								
Total men	0	3	25	24	4	7	1	64
Women								
Nonresident alien			3		1			4
Hispanic/Latino							1	1
American Indian or Alaska Native								
Asian			1					1
Black or African American			1	2				3
Native Hawaiian or Other Pacific Islander								
White	1	1	38	22	1	2	1	66
Two or more races								
Race and ethnicity unknown								
Total women	1	1	43	24	2	2	2	75
Total (men+women)	1	4	68	48	6	9	3	**139**

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Below $30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien								
Hispanic/Latino								
American Indian or Alaska Native								
Asian								
Black or African American								
Native Hawaiian or Other Pacific Islander								
White							1	1
Two or more races								
Race and ethnicity unknown								
Total men	0	0	0	0	0	0	1	1
Women								
Nonresident alien								
Hispanic/Latino								
American Indian or Alaska Native								
Asian								
Black or African American								
Native Hawaiian or Other Pacific Islander								
White				1				1
Two or more races								
Race and ethnicity unknown								
Total women	0	0	0	1	0	0	0	1
Total (men+women)	0	0	0	1	0	0	1	**2**

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Below $30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American							1	1
Native Hawaiian or Other Pacific Islander								0
White		2	2	2	4	4		14
Two or more races								0
Race and ethnicity unknown								0
Total men	0	2	2	2	4	5	0	15
Women								
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American					1	1		2
Native Hawaiian or Other Pacific Islander								0
White			1	6	6	1	3	17
Two or more races								0
Race and ethnicity unknown								0
Total women	0	0	1	6	7	2	3	19
Total (men+women)	0	2	3	8	11	7	3	34
Total from EAP								34

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Below $30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien		1						1
Hispanic/Latino				1				1
American Indian or Alaska Native								0
Asian								0
Black or African American		1						1
Native Hawaiian or Other Pacific Islander								0
White	1	9	7	4				21
Two or more races								0
Race and ethnicity unknown								0
Total men	1	11	7	5	0	0	0	24
Women								
Nonresident alien								0
Hispanic/Latino		1						1
American Indian or Alaska Native								0
Asian								0
Black or African American		2						2
Native Hawaiian or Other Pacific Islander								0
White	3	18	19	2	1			43
Two or more races								0
Race and ethnicity unknown								0
Total women	3	21	19	2	1	0	0	46
Total (men+women)	4	32	26	7	1	0	0	70
Total from EAP								70

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Below $20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						0
Two or more races						0
Race and ethnicity unknown						0
Total men	0	0	0	0	0	0
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American			1			1
Native Hawaiian or Other Pacific Islander						0
White						0
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	1	0	0	1
Total (men+women)	0	0	1	0	0	1
Total from EAP						1

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time <u>clerical and secretarial</u> staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Below $20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White		1	1			2
Two or more races						0
Race and ethnicity unknown						0
Total men	0	1	1	0	0	2
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American		1				1
Native Hawaiian or Other Pacific Islander						0
White	1	29	12	1		43
Two or more races						0
Race and ethnicity unknown						0
Total women	1	30	12	1	0	44
Total (men+women)	1	31	13	1	0	46
Total from EAP						46

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time <u>skilled crafts</u> staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Below $20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>						0
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						0
<u>Black or African American</u>						0
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>			5	1		6
Two or more races						0
<u>Race and ethnicity unknown</u>						0
Total men	0	0	5	1	0	6
Women						
<u>Nonresident alien</u>						0
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						0
<u>Black or African American</u>						0
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>						0
Two or more races						0
<u>Race and ethnicity unknown</u>						0
Total women	0	0	0	0	0	0
Total (men+women)	0	0	5	1	0	6
Total from EAP						6

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Below $20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino		1				1
American Indian or Alaska Native						0
Asian						0
Black or African American		1	1			2
Native Hawaiian or Other Pacific Islander						0
White		19	6	1		26
Two or more races						0
Race and ethnicity unknown						0
Total men	0	21	7	1	0	29
Women						
Nonresident alien						0
Hispanic/Latino		1				1
American Indian or Alaska Native						0
Asian		1				1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	4	5	3	1		13
Two or more races						0
Race and ethnicity unknown						0
Total women	4	7	3	1	0	15
Total (men+women)	4	28	10	2	0	44
Total from EAP						44

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)

As of November 1, 2010

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	1	0	0	0	1	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	1	1	0	0	0	2	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	14	21	0	2	6	26	69
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	15	24	0	2	6	29	76
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0	1	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	1	1
Black or African American	2	2	1	1	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	17	43	0	43	0	13	116
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	19	46	1	44	0	15	125
Total (men+women)	**34**	**70**	**1**	**46**	**6**	**44**	201
Total from EAP	34	70	1	46	6	44	201

Part J - Fall Staff - Part-time professional staff

Number of <u>part-time</u> staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian			
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	41		1
Two or more races			
Race and ethnicity unknown			
Total men	42	0	1
Women			
Nonresident alien			
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian	2		
Black or African American	5		
Native Hawaiian or Other Pacific Islander			
White	52		2
Two or more races	2		
Race and ethnicity unknown			
Total women	62	0	2
Total (men+women)	104	0	3
Total from EAP	104	0	3

Part J - Fall Staff - Part-time non-professional staff

Number of <u>part-time</u> staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White			1	
Two or more races				
Race and ethnicity unknown				
Total men	0	0	1	0
Women				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		1		
Two or more races				
Race and ethnicity unknown				
Total women	0	1	0	0
Total (men+women)	0	1	1	0
Total from EAP	0	1	1	0

Part J - Fall Staff - Graduate assistants and part-time grand total

Number of <u>part-time</u> staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non-professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	43	0	43
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	44	0	44
Women			
Nonresident alien	0	0	0
Hispanic/Latino	1	0	1
American Indian or Alaska Native	0	0	0
Asian	2	0	2
Black or African American	5	0	5
Native Hawaiian or Other Pacific Islander	0	0	0
White	55	0	55
Two or more races	2	0	2
Race and ethnicity unknown	0	0	0
Total women	65	0	65
Total (men+women)	109	0	109
Total from EAP	109	0	109

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2010

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	3	4	0	0	3	4
Hispanic/Latino	3	3	0	1	3	4
American Indian or Alaska Native	0	0	0	0	0	0
Asian	1	2	0	2	1	4
Black or African American	5	9	1	5	6	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	129	183	43	55	172	238
Two or more races	0	0	0	2	0	2
Race and ethnicity unknown	0	0	0	0	0	0
Grand total	141	201	**44**	**65**	185	266

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

**(Hired full time between July 1 and October 31, 2010 and
still on payroll of the institution as of November 1, 2010)**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

| | **Faculty status** | | | | |
Gender and race/ethnicity	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Men					
Nonresident alien					0
Hispanic/Latino		1			1
American Indian or Alaska Native					0
Asian					0
Black or African American		1			1
Native Hawaiian or Other Pacific Islander					0
White		4			4
Two or more races					0
Race and ethnicity unknown					0
Total men	0	6	0	0	6
Women					
Nonresident alien			2		2
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		4			4
Two or more races					0
Race and ethnicity unknown					0
Total women	0	4	2	0	6
Total (men+women)	0	10	2	0	12

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White		2			1	4	7
Two or more races							0
Race and ethnicity unknown							0
Total men	0	3	0	0	1	4	8
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		3		2		2	7
Two or more races							0
Race and ethnicity unknown							0
Total women	0	3	0	2	0	2	7
Total (men+women)	0	6	0	2	1	6	15

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

	Total men	Total women	Total (men+women)
Nonresident alien	0	2	2
Hispanic/Latino	1	0	1
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	2	0	2
Native Hawaiian or Other Pacific Islander	0	0	0
White	11	11	22
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Grand total	14	13	27

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

No

Institution: Dalton State College (139463)   User ID: P1394631

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

No

Summary

Human Resources Component Summary
(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	342	109	378
Professional staff	245	107	281
Staff whose primary responsibility is instruction, research, and/or public service	141	104	176
Primary instruction	141	104	176
Instruction/research/public service	0	0	0
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	34	0	34
Other professionals (support/service)	70	3	71
Non-professional staff	97	2	98
Technical and paraprofessional	1	0	1
Clerical/secretarial	46	1	46
Skilled crafts	6	1	6
Service/Maintenance	44	0	44

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	139	$7,399,583	2	$177,500	141	$53,509
Professor	16	$1,231,348	1	$120,000	17	$78,208
Associate professor	46	$2,624,648	1	$57,500	47	$56,845
Assistant professor	65	$3,078,491			65	$47,361
Instructor	7	$294,096			7	$42,014
Lecturer	5	$171,000			5	$34,200
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Global Edits					
1		Perform Edits	The total number of employees in EAP for part-time primarily instruction entered, 104, has an expected range of between 106 and 196. Please explain this difference.	Explanation	Yes
Reason:	104 is the correct part time faculty total				
2		Perform Edits	The total number of employees in EAP for full-time executive/administrative /managerial entered, 34, has an expected range of between 35 and 65. Please explain this difference.	Explanation	Yes
Reason:	34 is the correct total some other professional totals were blended with this last year				
3		Perform Edits	The total number of employees in EAP for full-time other professionals (support/service) entered, 70, has an expected range of between 30 and 54. Please explain this difference.	Explanation	Yes
Reason:	70 is the correct total some totals were included in executive last year				
4		Perform Edits	The total number of employees in EAP for part-time grand total entered, 109, has an expected range of between 112 and 206. Please explain this difference.	Explanation	Yes
Reason:	104 part time faculty and 5 part time staff for a total of 109 is correct				
5		Perform Edits	The total number of employees in EAP for part-time primarily instruction + instruction/research/public service entered, 104, has an expected range of between 106 and 196. Please explain this difference.	Explanation	Yes
Reason:	104 is the correct total for part time faculty				
6		Perform Edits	The total number of employees in EAP for part-time primarily instruction + instruction/research/public service + primarily research + primarily public service entered, 104, has an expected range of between 106 and 196. Please explain this difference.	Explanation	Yes
Reason:	104 is the total number of part time facualty at 11/01/2010				
Screen: Benefits 9/10 mo					
7	Row 16 Column 5	Screen Entry	The average expenditure for one of the benefits in 9/10-month contracts, 52, is not within the expected range of between 2,296 and 4,264. Please fix or explain.	Explanation	Yes
Reason:	annual amount paid was divided by total employees				
8	Row 17 Column 5	Screen Entry	The average expenditure for one of the benefits in 9/10-month contracts, 135, is not within the expected range of between 17 and 29. Please fix or explain.	Explanation	Yes
Reason:	annual amount was divided by total full time employees and multiplied by faculty				

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